

IUCC Ministry Board
Monday, October 11, 2021 @ 7:00pm
Meeting via Zoom

Ministry Board Minutes

In attendance: Felicity Figueroa, Tricia Aynes, Pastor Sarah Halverson-Cano, Pastor Steve Swope, Karolyn Fencl, Cindy O'Dell, Eduardo Arismendi-Pardi, Steve Goetz, Diane Rust, Kathi Smith, Craig Repp, Alex Ingal, Pat Sauter, Sharon Lynn, Jeanne Maag, Jenna McCarty, Lauren Louie.

7:08 Felicity calls meeting to order.

Inspirational Thoughts / Moments of Gratitude

7:09 Kathi: grateful George's Memorial Service went smoothly

Approval of Minutes

7:11 Approval of September minutes
Motion: Craig
Second: Eduardo
All in Favor: unanimous

Ministry Board Reports

7:11 Sharon: everyone should have received a packet regarding the House of Ruth Building Campaign from Family Promise. Ministries Board leaders can help and participate. Looking to provide emergency shelter, jobs, transitional housing, and eventually permanent housing. City of Tustin provided land to build apartments for 14 families. The Navigation Center will provide supplies, counseling, showers, laundry, etc. Already raised \$1.7 million, and need \$800,000 more to begin building.
Felicity: reach out to the County because there are millions in ARPA funds.
Pastor Sarah: House of Refuge in Phoenix is entering the program.
Alex: trying to get approval from Admin Board to bring Coffee Hour back in person October 24th.

7:21 Ministry Spotlight: Eduardo: Adult Programs

- 1) The development, planning and implementation of education and conversations for adults in a progressive Christian environment.
- 2) Special presentations, Sunday morning learning opportunities, and small interested groups such as Comma, Book Club, Fellowships.
- 3) Work closely with Pastoral Leadership.
Adult Programs are promoted in the Newsletter and the eBlasts. Non-Members are welcome. Encourages out-of-the-box thinking.

Jenna: Dr. Alabi discussing Critical Race Theory October 24th. Rev. Yvette Flunder speaking in February.

Craig: wants to be sure that we list the responsibilities of each Ministry in info for new members so people can get more involved. Pastor Sarah assures that the evolution of Membership will include that and more.

Volunteer Needs

7:40 None

Pastor Report

7:40 Pastor Sarah: Come to church and invite your friends. Covid protocol makes it a safe environment. Recruiting new members in addition to bringing back our church family.

Staff Report

7:44 Pastor Sarah: newly hired person, Jasmine, is already leaving because her Ph.D. program is too difficult.
Pastor Steve: new patio cover beginning Nov 1st; should be done by Christmas. Needs 3 people to work regularly in the tech booth. Checked attendance numbers over the last 14 weeks of in-person attendance. Average attendance when there was one service was 59, and with two services is 115.
Cindy: online attendance is down about 75%, but there are no specific numbers because of Facebook's tracking and the difficulty monitoring. Suggests having only one service at 10:00am moving forward because it's not welcoming to see low attendance. It would also give the choir a break, and give everyone a chance to attend activities.

Old Business

7:53 Pastor Sarah: Stewardship Campaign. As Leaders, we should be the first to pledge; increase your pledge if possible. Preschool is still well below capacity, which is why IUCC is struggling. iucc.org/giving/pledge

New Business

7:57 Felicity: discussion should the Ministries Board meet in person?

Miscellaneous Business and Announcements

7:58 Steve G: thankful to Alex for setting up the Coffee Hour because it kept people connected and engaged during a difficult time.

Alex: Motion to conduct a vote for in-person Coffee Hour returning.

Eduardo: Seconds the Motion.

Felicity: conducts vote. One Abstention, the remaining votes, "yes".

Pastor Sarah: looking for ways to bring people back to church, such as the mask and goodie bag delivery. Asking every Ministry to come up with fun and inclusive ways to reach out to people.

Craig: feels more connected when driving so far to attend church and participate in activities.

Sarah: wants Deacons to send Communion out to absent member's homes on Communion Sunday.

Alex: conduct a survey to ask people why they aren't returning.

Jeanne: sometimes people won't even return three phone calls.

Pat: cautioning us that reaching out at this time may feel to some people like we're only reaching out during Stewardship season.

Pastor Steve: focus on the return of Coffee Hour, the choir, and upcoming holiday activities.

Discussion ensues about Christmas

Jenna: make a human connection, not surveys, ads and gimmicks. Steer away from canvassing and selling them on something. Just reach out.

Pastor Sarah: received a great response from the robo-call text.

Felicity: NMIIC October meeting about refugees, Oct 20th at noon via Zoom.

IUCC raised \$3,884 for the AIDS Walk, and came in 5th place for overall.

Americans United LGBTQ+ rights and ethics; link to follow in email.

Adjournment

8:25 Motion: Eduardo

Second: Craig R.

All in favor: Unanimous

