

IUCC Ministry Board
Monday, August 9, 2021 @ 7:00pm
Meeting via Zoom

Ministry Board Minutes

In attendance: Felicity Figueroa, Tricia Aynes, Pastor Sarah Halverson-Cano, Pastor Steve Swope, Karolyn Fencl, Cindy O'Dell, Chuck Heath, Alex Ingal, Eduardo Arismendi-Pardi, Steve Goetz, Ava Mitchell, Pat Sauter. Cheryl Trobiani, Diane Rust, Kathi Smith, Craig Repp, Craig Tyrl, Jenna McCarty, Alyssa Cornett.

7:05 Felicity calls meeting to order.

Inspirational Thoughts / Moments of Gratitude

7:05 Felicity: appreciates the M-Board Member's participation, and grateful for both the members that are continuing in their roles, as well as those in new roles.
Pat: very nice in-person communion.

Approval of Minutes

7:07 Approval of June minutes
Motion: Eduardo
Second: Steve
All in Favor: unanimous

Ministry Board Reports

7:08 Felicity: reminds members to send their monthly Ministry Reports in an email to the M-Board (both in the body of the email, and as an attachment) ahead of our monthly meetings.
Pat: composing an email to propose a choir party on Aug 28th, rehearsal Sept 7th, and in-person singing at church on Sept 12th. Entertaining applicants for a soprano and an alto intern. We've heard 3 of 4 pianist finalists. Pat asserts that its best to hear these finalists live to get the full effect of their talents.
Steve G: thanks Ava for her involvement providing 50 hygiene kits for

houseless/shelterless people.

Popcorn Introductions

- 7:14 Name, Ministry Board position, and “Superpower”
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| Felicity F. | M-Board Chair, connecting people across boundaries. |
| P. Sarah | Senior Pastor, mastering travel points. |
| Diane R. | Congregational Care, concentration/focus. |
| Kathi S. | Congregational Care, compassionate listening. |
| Chuck H. | Green Faith Committee (APJ), mindful and present listening. |
| Craig R. | Advocates for Peace & Justice, patience. |
| Craig T. | Worship Chair, organized multi-tasking. |
| Alex I. | Hospitality Chair, happy to do Administrative work. |
| Cindy O. | Communications Chair, thinking. |
| Eduardo A.P. | D&I and Adult Programs Co-Chairs, logic. |
| Cheryl T. | Stephen Ministry Co-Chair, endless curiosity and learning. |
| Jenna M. | D&I Co-Chair, finding possibility where it seems impossible. |
| Ava M. | MYP Co-chair, flexible and adaptable. |
| Karolyn F. | Board Clerk, level-headed and patient. |
| Pat S. | Music Chair, decorative. |
| Steve G. | Mission & Service Co-Chair, attracts open conversations. |
| Tricia A. | Moderator and Newsletter Editor, kind and dependable. |
| P. Steve | Administrative Pastor, providing trivia when needed. |

Volunteer Needs

- 7:26 Eduardo: D&I met at a Venezuelan restaurant; had a wonderful time.
Pastor Steve: needs volunteers to change light bulbs in Plummer Hall.
Ava: MYP urgently needs Sunday School teachers, plus chaperones, tech support, planning and leading events and projects.
Craig T.: likely a Deacon shortage when we return to two services. Felicity and Cindy suggest a Deacon Duty list to be sent to the M-Board and through the communication channels.

Pastor Report

- 7:30 Pastor Sarah: Ministries Fair on Sept 12th. Looking forward to an inter-generational experience at the Summer Spirit Day to celebrate the work of the individual Ministries.

Staff Report and Calendar Additions

- 7:30 Pastor Steve: Google Calendar available at any time on website. Be sure to check it before scheduling to ensure no conflicts. Heidi will be sending out Budget Packets for the rest of this year, and for planning the 2022 Budget.

Old Business

- 7:33 Felicity: looking for feedback regarding the Leadership Retreat.
Jenna: we need more opportunities to open up dialogue more often.
Craig T.: enjoyed the Retreat to build trust, intimacy, have conversations. Need to make time to dig into more than just anti-racism, such as conflict resolution. Felicity asks us to revisit this later in the Agenda.
Felicity: Summer Spirit Day, Aug 14th, 9am-1pm to interact with kids. Ava and Pastor Sarah are hoping many members can contribute and support in some way.
Felicity: Ministries Fair, Sept 12th 10:30-11:00am, and 12:00-12:30pm. Each Ministry should have a table with information, a sign-up sheet, and handouts. Encouraging each Ministry to be creative and engaging.

New Business

- 7:46 Felicity: wants to widen our horizons in the Ministry Board. Meetings have become too short, and she'd like the Ministries to take about 20 minutes per meeting to share some of what each Ministry does, or brainstorm ideas, to involve and build relationships within the group regularly.
Eduardo: would like an anonymous survey of the congregation to see what they would like to know and explore. Expand D&I to include more people. Suggested that Jerry conduct interviews of diverse persons such as Veteran status, multi-racial, etc. to broaden people's perspective.
Craig R.: would like Ministries to share and involve each other more often.
Jenna: acknowledges that conversations about diversity and inclusion can become difficult, and wants people to be able to navigate that potential conflict without people leaving in anger. Balance challenging conversations and different opinions with a sense of safety and acceptance.
Felicity: welcomes Alyssa to the meeting. Alyssa Cornett, Fellowship Chair, superpower is cooking.
Pat: suggests that we have M-Board meetings in person once per quarter to have more interactive conversation.

Felicity: thinks each Ministry should take turns each month on rotation to talk about their Ministry in detail to inspire and involve others.

Jenna: would like us to learn how to process and restore after conflict within a group or within the church escalates and becomes public.

Pastor Sarah: important to talk about and learn conflict resolution within the church family.

Felicity: confirms our agreement to take turns with 20 min Ministry presentations each month. Nominates Craig R. with Advocates to go first.

Miscellaneous Business and Announcements

8:07 Kathi: wants to know if we will have a table at AIDS Walk. Felicity will inquire in her next AIDS Walk meeting. Asks members to participate and/or donate.

Eduardo: recommends the book, "Luke 10 Leadership". Believes that if you look past the Catholic Theology, there is much to learn about leadership styles and conflict resolution.

Adjournment

8:12 Motion: Cindy

Second: Eduardo

All in favor: Unanimous

Closing prayer

8:13 Pastor Sarah