

IUCC Ministry Board
Monday, October 12, 2020 @ 7:00pm
Meeting via Zoom

Ministry Board Minutes

In attendance: Felicity Figueroa, Pastor Steve Swope, Pastor Sarah Halverson-Cano, Tricia Aynes, Cheryl Arismendi, Eduardo Arismendi-Pardi, Lorraine Fox, Alex Ingal, David Smith, Chuck Heath, Karolyn Fencl, Pat Sauter, Cindy O'Dell, Jenna McCarty, Lauren Louie, Craig Tyrl, Janet Johnson, Steve Goetz, Cheryl.

7:05 Felicity Figueroa calls meeting to order.

Inspirational Thoughts / Moments of Gratitude

Lorraine Fox: Lorraine is back at home.

Pat Sauter: Son has a job.

Steve Goetz: Bill Aulenbach is doing well.

Eduardo Arismendi-Pardi: Gift of being alive.

Approval of Minutes

7:07 Approval of August minutes

Motion: Lorraine Fox

Second: Eduardo Arismendi-Pardi

All in favor: unanimous

Ministry Board Reports

7:08 No additions or comments.

Volunteer Needs

7:09 Lorraine Fox has been sending notes to Vivian, and is asking for volunteers to make phone calls. Alex Ingal shares a link in chat to track our ballots:

<https://california.ballottrax.net/voter/> .

Jenna McCarty: Lesli Mitchell's upcoming presentation on Black Hair (research, history, current events) Sat 10/17 from 10:30am-12:00pm.

Cheryl & Eduardo (in chat): Lesli's presentation at 10:30am, and included Zoom information.

Cheryl & Eduardo (in chat): "Talking About Work: a Monthly Conversation on Issues in Our Work Life" on the 3rd Saturday of every month, and included Zoom information.

Pastor Report

- 7:13 Pastor Sarah Halverson-Cano
Trunk-Or-Treat Friday, Oct 30, 10:00am, looking for volunteer, 5-8 cars decorated, donate candy. Lorraine Fox and Pat Sauter offer to participate. Thankful to IUCC for the warm welcome. Committed to connecting with everyone.
Mentioned goals for finding and reaching out to out missing demographic: Gen-X and Millennials. Focused on Child Care Center. Wants to start Progressive Parents of Preschoolers group. Amplify our voice in the community. Committing to begin writing in The Voice of OC on a regular basis.

Staff Report

- 7:19 Pastor Steve reminds us that in addition to Comma Groups and small groups, there are other ways to connect in a group with others; especially important during Covid. Cindy O'Dell adds that there are 4 women's groups with great participation. Felicity adds that Diversity and Inclusion (D&I) has a book group on Thursday nights.
- 7:21 Lauren Louie MYP is excited to coordinate with Pastor Sarah about Halloween activities, and is looking for volunteers.

Calendar Additions

- 7:22 No calendar additions. The calendar is on the website.

Old Business

- 7:22 Pastor Steve shares info from Renae Boyum regarding Stewardship campaign: to date, most pledges are increased over prior year. In 2019, 25 elected leader pledges totaling \$113,596. So far this year, there have been 20 elected leader pledges totaling \$121,286; more than a 9% increase. There are still 8 outstanding pledges from elected leaders. Donate at [IUCC.org/give](https://iucc.org/give), click on "pledge". Asking for the remaining pledges to be in by Wed. Oct. 21st.

Reminder to check credit card expiration dates, and ensure that pledges are being deducted monthly.

New Business

- 7:25 Pastor Steve: Ministry Budgets due by Fri. Oct 16th, emailed to Heidi and Mark. Call with questions regarding dual spreadsheet plans, which are set up for both a virtual environment, and an in-person environment. Costs tend to be higher in person due to utilities, supplies, etc.
- 7:28 Jenna McCarty: Diversity and Inclusion on the path to become a ministry. Draft of Bylaws put together, Mission Statement created, and naming of the current Chairs proposed. Pastor Steve and Felicity ask Jenna to email the document to the group. The Bylaws Committee has already approved D&I's Mission Statement and proposal. They need a vote by the Ministries Board and Admin Board, then if approved, it goes to the Congregation to vote on; most likely in January during the Winter Congregational Meeting. Dave Smith asks Jenna to give the Board a summary of D&I's purpose as a ministry; suggests they give their input during hiring decisions, etc. Jenna explains that D&I can help enhance the "authentic welcome" into our Congregation, as well as expand in groups and meetings to ensure diverse participation. Challenge the church to attract a more diverse Congregation of race, color, age, LGBTQ+, recovery, disability, gender, etc. Hoping to partner with other Ministry groups. Lauren Louie (in chat): We at D&I take a lot of inspiration from how Green Faith and Mission and Service work well with other ministries. Eduardo Arismendi-Pardi: there is an educational piece as well, and (they) are studying book, "So You Want to Talk About Grace".
- 7:40 Felicity asks for a Motion from the Board to approve Diversity and Inclusion's proposal to become a Ministry.
Motion: Pat Sauter
Second: Cheryl Arismedi
All in favor: Unanimous

Miscellaneous Business

- 7:42 Lorraine Fox: recognizing O&A 30 year anniversary.
Felicity Figueroa : virtual Thanksgiving Service, Friday November 20th, 7PM.
Pastor Sarah and Rabbi Arnie are working on details. It's unclear if there will be a special guest speaker this year.

Cheryl Arismendi: Congregational Care's goal in August was to do individual member's "stories"; formally "Up Close and Personal". Tricia Aynes agrees we should continue.

Cindy O'Dell: Worried about IT security with Zoom links on our website or otherwise public. Dave Smith suggests using "Waiting Room". Alex Ingal believes that IUCC is not a target for trolling. Pastor Steve points out that we have been recently targeted for IT scams, and agrees that we should hold on to any security possible and not list links openly. Cindy and Lorraine state that churches and non-profits are targeted because of the probability that church or organization would ask for help/donations, and the caring and giving nature of their members.

Announcements

7:57 Felicity Figueroa: Newport Mesa Irvine Interfaith Counsel (NMIIC), "Women in Leadership" October 21st 12PM on Zoom. Pastor Sarah is speaking, in addition to a speaker from the Islamic Center in Irvine, and Rabbi Heidi Cohen from Beth Shalom.

NMIC will also host a Thanksgiving Service the Sunday before Thanksgiving, and Felicity is hoping that IUCC can participate this year.

Steve Goetz asks where the luncheon is being held, and Pastor Sarah said the Zoom link will be sent out.

Pastor Sarah: NMIIC hosts "Hearts and Hands" the Saturday before Thanksgiving every year. Since they will not be doing it this year, Pastor Sarah would like us to join St. Mark Newport Beach and the Costa Mesa Unitarian Church, and host a collection bin the week of November 15 - 21 for Families Forward.

Adjournment

8:02 Motion: Dave Smith
Second: Eduardo Arismendo-Pardi
All in favor: Unanimous

Closing prayer

8:03 Pastor Sarah