IUCC Calls the Rev. Dr. Sarah Halverson-Cano as our new Settled Pastor

In our first Congregational Meeting via Zoom on June 28, IUCC elected a new slate of officers, adopted two new bylaw amendments, and called a new pastor!

We took a big leap of faith on Sunday, June 28, to conduct our first Congregational Meeting virtually via Zoom. Despite a few initial challenges, the meeting went smoothly and we got a lot accomplished!

Renae Boyum chaired the meeting with her usual poise and grace. David Carruthers and Mark Allen provided an excellent summary of our financials. Behind the scenes, Steve Swope and his team of helpers - Alex Ingal, Don Mineo, Terry LePage, and Cindy O’Dell - demonstrated their flexibility in dealing with glitches. All of them kept their cool throughout, and they did an outstanding job of keeping the train on the tracks and moving the meeting forward.

Over 150 members attended the Zoom meeting - our best turnout in years! Everyone was patient and understanding as we followed the process and made sure all the votes were counted.

We affirmed the Administration Board’s decision to seek a federal Paycheck Protection Plan loan that provided us with $96,000 in funds to help pay employee salaries and utilities during the economic downturn. If used for these purposes, the government will forgive the debt.

We voted to elect the slate of officers for 2020-2021 to guide us through the year ahead (see page 14 for the full list). They will assume office on July 1, 2020. Incoming Moderator Tricia Aynes presented outgoing Moderator Renae Boyum with a card shower and a lovely plaque to thank her for her five years of devoted service.

Renae extended gratitude and appreciation to the members of the Pastoral Search Committee for their gift of time and talent in conducting a comprehensive search for our new pastor. Finally, Search Committee Chair Keith Boyum made a motion to call the Rev. Dr. Sarah Halverson-Cano to be IUCC’s next settled Senior Pastor, and the motion was seconded by Aidan Mitchell.

Pastor Sarah was overwhelmingly approved by a vote of 145 to 6. Steve Swope called her with the good news, and she joined our Zoom meeting to accept the call with joy and thanksgiving. We are so thrilled to welcome her as our next Settled Pastor!

Pastor Sarah needs to provide her current church with several months’ notice as required by her agreement with them. After that, she'll take some time off to rest and recharge before starting here at IUCC about mid-September.

Our Interim Pastor, Dave Pattee, will stay on board to guide us until Pastor Sarah arrives.

Exciting times are ahead, and we look to the future with hope and optimism!

- Tricia Aynes
Welcome Home, Pastor Sarah!
by Tricia Aynes

Pastor Sarah Halverson-Cano first came to IUCC at the age of nine (about 34 years ago). She arrived with her family, and they quickly became involved in the life of the church. Sarah participated in the youth group and emerged as a leader. She served as our Sunday School Coordinator/Youth Group Director from 1999-2005.

During one interview with the Search Committee, she said, “I have a deep love for your congregation. I grew up in your church. I love IUCC because of my connection and because of what you’ve done, especially being open and affirming, which was groundbreaking in so many ways. You are influential theologically. We read Marcus Borg as a congregation, and I got Bishop Spong’s book for my 16th birthday. You are an incredible congregation, inside and out. I respect you, love you, and am deeply grounded with you and your theology. You allowed a teenager like me to think big thoughts. You allowed me to be in the pulpit and gave me a voice.”

Pastor Sarah went on to earn a B.A. in Religion and English Literature from Chapman University in Orange, a Master’s degree in Divinity from Claremont University, and a Doctorate in Ministry from Chicago Theological Seminary.

Even though she’s been away from IUCC for some time (serving first as Associate Pastor at United Church of the Valley in Murrieta, and then as Pastor at Fairview Community Church in Costa Mesa for 14 years), Pastor Sarah has been back for special occasions.

She was ordained at IUCC 15 years ago (see photos at left and below) and says, “It was so special that IUCC choir sang a beautiful Lakota song and I had two bell choirs!!”

She spoke at the 25th anniversary of our Open & Affirming Celebration on Feb. 28, 2016 (see photos at right and below). Here’s what she said at the time: “Decades ago, my mother made a decision to bring her children to IUCC, and it changed the course of my life. In 1991, I became a member. I was in the second group of kids to be confirmed at IUCC. The first vote I took as a voting member was for us to become an ONA church. I am rooted in the soil of the people of this church. I was raised by this village.”

Pastor Sarah was here for Pastor Sarah Fiske-Phillips’ ordination and provided loving support for her friend. That’s her in the front row of the picture below, second from the left.

She’s excited to return. As she said during one interview, “One of the draws for IUCC is your strong leadership. I love to uplift people - to empower them to share the vision. To me, you’re a blessing. You’ve demonstrated that you want to make a difference and follow Jesus into our communities.”

IUCC is excited too! The Search Committee conducted a nationwide search - reviewing many candidate profiles from all across the country - but couldn’t find a candidate who “checked all the boxes” better than Pastor Sarah did. We can’t wait to see her in action!
Pastor Sarah is a well-known and well respected leader in the Orange County religious community. For six years, she served on the board of the Southern California ACLU. For several years, she served on the board of Progressive Christians Uniting and The Center for Progressive Christianity.

She chaired the Orange County Chapter of Clergy and Laity United for Economic Justice (CLUE) for nearly a decade, sat on the CLUE California Board, and continues to serve on the board of CLUE.

She served on the board of the Newport-Mesa-Irvine Interfaith Council from 2006-present and is currently the president of the organization. She has long been an LGBTQ activist and advocate for social justice.

“One of the things I’m most proud of is expanding the understanding of inclusivity and what it means to be church,“ she says. “Whether that’s Interfaith Dialogue Days, breaking the fast at Ramadan, hanging out our Black Lives Matter banner, engaging in adult education that studies scholarship, our Evolution Sunday with a scientist in the pulpit, or our summer series that embraces God in the secular which engages those on the fence about Jesus or church.”

Pastor Sarah comes to IUCC with glowing references from community leaders:

**Rabbi Stephen Einstein**: “She walks with workers managing unfair labor practices, with immigrants who face deportation, and with every religious, racial, and ethnic group that suffers discrimination. She has been a leader in fighting for the rights of LGBTQ folks …. She preaches with eloquence, she teaches with passion, and she counsels with a caring heart.”

**Farrah Khan, Irvine City Councilmember**: “Rev. Sarah has been a strong voice for the community through her civic engagement. She cares about issues important to residents and is willing to work to ensure that a faith perspective is heard while being mindful of the separation of church and state. I have witnessed her ability to eloquently share her passion for affordable housing, homelessness, sanctuary cities, and economic justice at city council meetings in Costa Mesa and Anaheim. She would be a welcome voice at the Irvine City Council …. She knows the community, understands its needs, and will hit the ground running.”

**Ada Briceno, Unite Here Local 11**: “She provides hope, comfort and inspiration to empower us with the word of God. She is a friend to hotel workers and stands with working families throughout all of the county…. She is the faith leader we can count on to give voice to important issues like immigration, queer and trans rights, the environment, homelessness, education and on women’s issues …. We need more pastors like her and more opportunities to see women in leadership. She is an excellent leader, a kind and loving pastor, a fearless warrior for social justice, and an inspiration to our community.”

**Hussam Ayloush, Executive Director, Greater Los Angeles Area Council on American-Islamic Relations (CAIR)**: “Time and time again, Rev. Halverson-Cano has been there for the Muslim Community and all other marginalized communities. Whenever there is a threat to our community she is there…. She is well spoken, an excellent writer, and has a way of connecting to people. She is intelligent, courageous, and genuine. Her dynamic personality and inclusive teaching style draw us in and keep us connected.”

In coming to IUCC, Pastor Sarah says, “I seek to partner with strong laity who have a sense of their own call to follow Jesus, seek justice, and impact their surrounding community as they deepen relationships with one another along their faith journey. I’m looking to be challenged in new ways and eager to put many of the skills I’ve invested in to use. I’ve built a strong foundation, and the next logical step is to serve in a multi-staff large church.”

Pastor Sarah and her husband Markyce have a daughter and a son. IUCC is thrilled to welcome them into our church family and we look forward to seeing her in action!
From the Administrative Pastor

by the Rev. Steve Swope, Administrative Pastor

What a meeting that was! Once more, IUCC people stepped up to the task, and we did the business of our church in a new way. Yes, there were some stumbles, but we learned we can overcome them. And – we called our next senior pastor!

Many sincere thanks are due to Alex Ingal, who jumped to the task of converting Virtual Coffee Hour into Congregational Meeting 2, with no warning! Thanks also to Donnie Mineo for adding features to that Zoom space and helping with the vote counting. And thanks to Terry LePage and Cindy O’Dell for moderating the (unfortunately necessary) noise. And special thanks to everyone who participated with good humor, willingness to go on, and cooperation in switching sites! You did it!

In July we will continue with Tuesday Bible Study on Zoom, studying the life of King David as it’s found in 1 & 2 Samuel. We’ll also continue exploring the Hebrew Scriptures; having finished Genesis, we’re marching on to Exodus. Al Gumb will conclude his 3-week look-and-listen to a Marcus Borg lecture given at Vanderbilt University, on the early historical-Jesus scholar and humanitarian Albert Schweitzer. Thanks to Al, and to Eduardo Arismendi-Pardi and Craig Repp for last month’s completion of Paul the Progressive?

Eduardo and Keith Dillon are working on a 4-5 week study of Love, which will be scheduled soon. And you can participate in any or all of these virtual study groups, just by sending me an email and asking to be added to the list! I’m still in conversation with John Pavlovitz, trying to work out details of having his late-August visit on Zoom. Information will be in the weekly emails as soon as it’s available!

As for our facilities, the first step in reopening happens right after the July 4 holiday, as our preschool reopens. There will be limited numbers at first, and lots of new protocols to follow. But parents and teachers are excited – and I’ll be glad to see little faces on campus again.

The Administration Board also approved the installation of two video cameras in the sanctuary, connected to our existing sound and projection system. This will allow us to film and stream live events like worship, with better quality and consistency, and make it easier to integrate video elements into worship (both online and live). Installation is planned for the first week of August.

DEPosition from Pastor Dave

by the Rev. David Pattee, Interim Senior Pastor

In 1653, little more than a year after the final battle of the English Civil War (1642-1651) the nation still wracked with turmoil and strife, a parish church was established in the countryside northwest of Leicester. Above its west tower entrance there is this inscription:

In the yeare 1653 when all things sacred were throughout ye nation either demollisht or profaned Sr Robert Shirley Barronet Founded this Church whose singular praise it is to have done the best things in ye worst times And hoped them in the most calamitous.

The followers of Jesus Christ are called to do the best things especially in the worst times, and to bear witness to their faith in the midst of calamity. This is how we would shape the future and change the world, moving forward with courage, in the way of God’s love.

June 28, 2020, will be remembered as a landmark in the history of IUCC, a day that you committed yourselves to do great and good things in an awful moment when you might well have chosen to back off or hunker down. In a strong and clear voice, you called a new senior pastor to settle in among you – the first woman to serve here in that role – an activist, organizer, and leader. She will love you and care for you, and she will call you to courage, living into the truth of your convictions, doing justice, loving kindness, walking humbly with your God.

What a joy and honor it has been for me to serve with you this last year! As I finish up with you over the next eleven weeks, I will be feeling a lot of satisfaction in what you have accomplished and in the decisions and commitments you have made but, even more than that, I will be feeling excitement for your future!

Grace and peace,

Pastor Dave
I woke up the morning of June 28, excited, a little anxious, but ready to go for the Congregational meeting. Pastor Steve was already there and he sat up the laptop I would use, logged me into the zoom meeting, and then he began checking in members to the meeting. All seemed to be going well. I had forgotten my phone (which I would need later!) so I called Keith and he brought it over to the church. Then, the phone calls and texts began to come in, to Steve, and to our troubleshooters - Cindy O'Dell and Alex Ingal. Members could not gain access to the zoom meeting, as the limit of 100 participants had been reached. This was happening even though Steve had contacted zoom several weeks earlier to make sure our limit had expanded to 500.

After the initial reaction (some of which can't be printed), we moved into problem-solving mode. Steve tried checking into the coffee hour zoom on his computer, as did Terry LePage. That didn't work. So someone, probably Alex or Steve, suggested we have the “overflow” check into the coffee hour zoom. Members from the original zoom moved over, leaving room for others to check in (thank you!) We thought we were ready to go when the question of how to do voting arose. Alex came up with solution -- use the raise hand function to vote and he would report the results to Steve. Problem solved - ready to go.

Not so fast! Remarkably, we began the meeting only 15 minutes late. I called the meeting to order at 12:33 p.m. and asked Steve if there was a quorum. Yes - with over 150 members in attendance we were well over the 80 members needed to do official business. Pastor Dave began the meeting with a prayer, but wait - only the members present in the coffee hour zoom could hear him. I could hear him, because I was sitting next to Keith and his IPad that we had managed (after some fussing) to aim at the laptop so everyone could see everyone else. What to do? Faren Eng suggested that I unmute myself and that solved the problem.

There were other “angels” present offering solutions, too - Don Mineo, Teri Houston, Cindy O'Dell - all working towards the goal of having this important meeting go on. The meeting began. It was running amazingly well - Dave Carruthers and Mark Allen answered questions about the budget, motions were being made and seconded, members could engage in discussion - and then a notice like this came up on my screen “Do you want to plug in your computer, you are running out of power” I motioned to Steve, Keith passed him a note, and then Steve rushed into Pastor Dave's office. He quickly found the power cord and luckily I was sitting close to an outlet so we could plug the laptop in. Another problem averted!

We approved two bylaws amendments and elected the slate of officers for 2020-21. Finally, we were ready for the motion to extend a call to our next pastor. After a year of discussion and discernment the Search Committee: Keith Boyum, chair; Aidan Mitchell, vice-chair; Eduardo Arismendi-Pardi, Tricia Aynes, Connie Jones, Craig Tyrl and Ken Wyant unanimously recommended the call of Sarah Halverson-Cano to be the next senior pastor of IUCC. The motion passed overwhelmingly: 145 YES to 6 NO votes!

We were able to share the good news with Pastor Sarah and her family and are looking forward to a future we can't even begin to imagine.

Now, a note of thanks. There are no words to describe my love and appreciation to all of you for the many cards and well wishes I have received. The plaque will have a special place in our home and in my heart. And a special note of thanks to Tricia Aynes for being such a source of support and caring spirit over the past few weeks and for the lovely words she offered. She will be (already is!) an amazing moderator. And thank you for taking the risk to hold an electronic meeting and for hanging in at the meeting for almost two hours. All of this clearly shows a church that cares for each other and cares about what we are and will become!

Blessings to all of you. Some of have asked what will I do next. You may have noticed on the leadership slate that I will be the Fund Development Chair beginning July 1. I'm excited about working with Pastor Sarah as we plan the stewardship campaign and other ways we might enhance our financial resources and would love to have you join us! Just let Steve or me know via email or phone the church office!
Thank you for the honor of electing me to serve as your new Moderator. I love this church and its people! We are a vibrant and healthy congregation, and we provide a much needed Progressive Christian voice in Orange County. I look forward to working alongside you through the uncertain times ahead as we enter uncharted territory. We are people of faith and courage, and we will face these challenges together.

I know that some of you really struggled with a variety of emotions surrounding the congregational meeting and the calling of a new pastor. Some of you felt things were moving too fast and you didn't want us to make such an important decisions during a pandemic. Others were excited to proceed to the next chapter, even if it meant attending a virtual meeting over the Internet. In the end, you took a leap of faith to try something new so we could move forward.

In the weeks before the meeting, leaders spent time talking with concerned members on the phone and sending compassionate, detailed emails in response to questions. We compiled all the questions and answers in a special email that went out to the entire congregation. We wanted to be completely honest and transparent with you about the process. I hope it helped.

The experience laid bare some of the discomfort and unease we're all feeling these days. I think it's due to a strange stew of anxiety-producing events: COVID-19 fears, social isolation, racial unrest, lack of political leadership, and a general feeling of being out of control and disconnected. We've been under a lot of stress with few healthy ways to express it, so we're feeling frustrated, lonely, and powerless. We're not as well grounded as we used to be, and we feel overwhelmed.

My heart aches for ALL of us as we try to find our way through these uncertain times and make sense of what's happening in the world. I wish I could tell you that everything's going to be all right, but I really don't know. I sure hope it is, anyway. I have faith that we'll come out of this better (if very different) than we were before.

I spent the evening before the congregational meeting praying and putting all of it— the meeting, our leaders, our hurting people, and the Pastoral Call itself— into God's hands. It's always the last thing I do, when it should be the first. Once I put it in God's hands, I can finally let it go and trust that all will turn out the way it was meant to be. And it did, thank God and all the angels!

I've held a lot of positions at this church: Newsletter Editor; Admin Board Clerk; Admin Board At-Large Representative; Outreach Ministry Chair; Mission & Service Ministry member; Stephen Minister; Choir Member; Comma Group leader; Adult Ed Ministry member; Restructuring Task Force member; and Pastoral Search Committee member.

However, the role of Moderator is my biggest one yet. The job has already proven to be quite challenging. I'm an introvert who has spent most of my life trying to be more of an extrovert (not always successfully, I'm afraid). I like to write, and phone calls have always been hard for me. It's going to take all my strength to walk with you through the unknowns that lie ahead and provide some guidance. I'm with you, I care about you, and I'll do my best to be there for you within healthy boundaries. Please remember that this is a volunteer position, and please be gentle with me as I learn and grow. For that matter, let's ALL be gentle with each other as we learn and grow together! Let's keep our beloved church a true sanctuary for all.

We have a lot of work to do as a congregation, my friends. Some of it is obvious, but much of it is not. Sure, we have the usual tasks of keeping the church doors open and our programs functioning. That's a given. But we have internal work to do too: healing wounded feelings, confronting institutionalized racism, and reaching out to those on the fringes of our congregation who feel left out and unheard.

I'm excited about our new pastor. She is committed to Progressive Christianity, she's a gifted preacher, she's dedicated to the social justice causes we hold dear, she has wonderful leadership talents, and she is committed to racial and ethnic diversity and inclusion. I think she's the real deal. I think she will galvanize us into action and lead us back to being “that church.” I look forward to being her “wing woman” and helping make her dreams for IUCC a reality.

In hope and optimism for the future, 

Tricia
The IUCC Early Childhood Center (the preschool) will be open again as of July 6. Here are some good things to know about that, in a Questions/Answers format.

**Why are we reopening the preschool?**

*By reopening:*

- We serve our community. Parents were asking us to reopen. We surveyed them and found that many wanted our child care.
- We keep our child care service, our business if you like, alive and in contact with clients.
- We position ourselves for financial success when the day comes that we can serve a larger number of children. We would like to serve 60 – 70, our pre-pandemic licensing limit.
- When the congregation moves the preschool to a separate nonprofit status, we can take advantage of some payroll credits available in current Federal law.
- We can also be well-positioned to take advantage of any additional assistance that may come in possible new Federal financial support.

**Is it safe to reopen?**

Child care is deemed an essential service. We never were mandated to close. We closed because, in March, parents suddenly (and understandably) were keeping their kids home, not bringing them to our preschool.

State licensing for child care has rules in place now to ensure safety for kids. That said, in a pandemic few things are perfectly safe.

Yet parents feel compelled to return to work, for obvious economic reasons. Our preschool has also put in place many new rules aimed at safety. So, just for example, we will take the temperature of every staff member and every child, every morning, upon arrival / upon opening. We will clean toys and surfaces relentlessly. All persons will wash hands, wash hands, wash hands.

**What is the financial outlook?**

First of all, minor fundraisers apart, the preschool income is all from tuition. Now, due to the pandemic, and to ensure the safety of kids and teachers, state licensing has imposed new and costly, but understandable, restrictions on the preschool. For safety reasons, licensing limits us now to an estimated 44 children, down from the 60-70 we used to serve. This is due to requirements to keep some “social distance” between kids.

Because of the pandemic, licensing also now requires that we operate with fewer children per teacher, which lowers our tuition income. Cleaning costs also rise due to COVID-19 precautions. All of this means that in July, with fewer children as we gradually ramp up, we may lose money, or at best break even.

Demand has been brisk, though, for August and especially for September, and we will raise tuition rates modestly as of September, in order to afford the new costs. We may operate in the black from September onward, then, but the support for the church will be short of what we hoped to offer when the budget was adopted in January 2020.

**How do our prices compare to other preschools?**

We are, by Irvine comparisons, a low-cost child care provider. Our Child Care Center Committee has been in touch with other nearby preschools. Other preschools were battered by the pandemic and shutdowns, as we have been. We compare and share best practices with other preschools.

The core business of our Early Childhood Center, and of most preschools, are the kids who come full days, five days a week. Most of our client families want that level of child care, and most of our tuition income derives from the full day programs.

After we raise tuition for full-day programs in September, we estimate that our tuition price will still be significantly below the Irvine average for full-day care. We also potty-train children, and we provide hot lunches. Most preschools do neither.

**In summary, then:**

We look forward to serving our community, and especially our loyal families, beginning July 6. We’ll be careful; we’ll be offering kids a strong program, as always; and we’ll be taking care of kids, families, our staff, and our community.
Diversity & Inclusion Task Force

The Diversity & Inclusion Task Force hosts Zoom meetings nearly every week on Sundays at 12:30 p.m., alternating between non-agenda sharing meetings and formal agenda meetings. See call-in information on this week’s IUCC e-blast, or contact the office.

JULY FOOD DONATION BIN COLLECTION

IUCC traditionally supports Families Forward each spring to support their food pantry. The harsh reality of hunger in Orange County is that 1 in 5 children are food insecure, unsure of where their next meal will come from.

Food donations are needed now more than ever. Families without housing are particularly at-risk during the COVID-19 outbreak. Let’s help to fill their shelves with the basic necessities.

Although we cannot gather on Sunday mornings, during July Pastor Steve will put out collection bins on the patio Monday – Thursday 9:30AM – 5PM. If you drive by on a different day or time, just leave your bag at the sanctuary door and it will be put in the bin. All collections will then be delivered to Families Forward as the bins get full.

Most Needed Food Pantry Items:
- Cereal
- Pasta Sauce & Dried Pasta
- Canned Fruits & Vegetables
- Peanut Butter
- Canned Chicken and Canned Tuna
- Canned Beans
- Canned & Dried Soup
- Diapers (Size 1, 2 & 3)
- Baby Wipes
- Gloves, Masks and Disinfecting Cleaning Supplies

Thank you.
Mission & Service Ministry
I was at our recent Rancho San Joaquin District Roundtable this month when a Cub Scout leader in Irvine was speaking about going to a Black Lives Matter protest and rally with his family outside of Irvine City Hall. He was on the fence about whether he should wear his uniform to the protest or not. The stated policy of the BSA has always been not to wear the Scout uniform to any political or partisan event. However, he believed that the issues that are being raised by Black Lives Matter transcended political beliefs and is more of a human rights issue. Systemic racism and police brutality go against the values that our Scouts vow to live by when they recite the Scout Oath and Law. Before he left, he told his 9 year old Cub Scout to put on their uniform and he put on his leader uniform. When asked why he did this, his response was that he needed to make a statement that the values of anti-racism are the same as the values of Scouting that we teach our Scouts. As an Eagle Scout, he said he took an oath to stand up for those that are oppressed even if the stand may be unpopular and if other people laugh at him.

I was so moved about what he said at that meeting that I managed to get his email address from our District Chairperson and sent him an email. I shared with him some of my story living in Minneapolis and being familiar with the neighborhood where George Floyd was murdered. I also shared a little bit about Troop 602 and the mission of IUCC. As a fellow Eagle Scout, I told him that what he and his 9 year old Cub Scout did is the personification of the 10th point of the Scout Law: A Scout is Brave.

As it says in the Scout Handbook about A Scout is Brave, “A Scout can face danger although he or she is afraid. He or she has the courage to stand for what he thinks is right even if others laugh at him or threaten him or her.”

Seven years ago, I had the honor and privilege to stand with fellow Scouting alumni and fellow Eagle Scouts to demand that the Boy Scouts of America repeal a membership policy that prohibited LGBT youth and adults from being members. In the past seven years, we have seen a slow but steady positive change in the culture of the BSA. LGBT youth and adults are no longer afraid of being kicked out of their units for being their honest selves. Young women now have the opportunity to earn the rank of Eagle Scout and go to Cub Scout meetings with their brothers. The overall message is that Scouting should be and is a safe and fun place for all youth and all families. The scourge of racism and bigotry have no place in our movement and do not represent Scouting values as stated in the Scout Oath and Law. At a time where our country is looking for moral leadership and guidance through these difficult times, Scouting can be that source of light and hope for our youth and our families. If our leaders can’t or won’t provide that leadership, our Scouts will be there to lead the way.

One of the leadership initiatives that Troop 602 is coordinating will be an anti-racism workshop for youth. This will be a joint effort between IUCC’s Ministry for Youth and Young People, Scouts BSA Troop 602 of Irvine, University United Methodist Church, and the Orange County Council of Girl Scouts USA. This youth-led workshop will be open to all youth ages 11-20. Troop 602 will also be coordinating an anti-racism workshop for youth ages 5-10 years old in cooperation with some Cub Scout and Girl Scout leaders in Irvine. This workshop for ages 5-10 will be led by parents, older Scouts, and Scouting volunteers. Troop 602 is very excited to work with David Perez, Director of IUCC Ministry for Youth and Young People, on creating this very important educational program for the youth in our community. Troop 602 supports the anti-racism efforts of Black Lives Matter and believes that racism has no place in our troop.

Despite the current COVID-19 pandemic, Troop 602 is still meeting virtually. If you have a child age 11-17 that wants to be a part of a great program that teaches civic responsibility, responsible environmental stewardship, and leadership in a fun and challenging setting, please email Troop 602 at irvinetroop602@gmail.com for more information. Our troop is open to all youth and families regardless of race, color, gender, gender identity, and sexual orientation. We could always use a few more good Scouts.

In these challenging times, our country needs Scouting. Now more than ever.
Dear Scouting family,

As our country reckons with racial injustice, we all must consider our role and our failures and commit to meaningful action. The twelve points of the Scout Law that define a Scout are all important, but at this moment, we are called on to be brave. Brave means taking action because it is the right thing to do and being an upstander even when it may prompt criticism from some. We realize we have not been as brave as we should have been because, as Scouts, we must always stand for what is right and take action when the situation demands it.

There is no place for racism – not in Scouting and not in our communities. Racism will not be tolerated.

We condemn the murders of George Floyd, Ahmaud Arbery, Breonna Taylor and all those who are not named but are equally important. We hear the anguish, feel the heartbreak and join the country’s resolve to do better.

The Boy Scouts of America stands with Black families and the Black community because we believe that Black Lives Matter. This is not a political issue; it is a human rights issue and one we all have a duty to address. That is why, as an organization, we commit to:

1. Introducing a specific diversity and inclusion merit badge that will be required for the rank of Eagle Scout. It will build on components within existing merit badges, including the American Cultures and Citizenship in the Community merit badges, which require Scouts to learn about and engage with other groups and cultures to increase understanding and spur positive action.
2. Reviewing every element of our programs to ensure diversity and inclusion are engrained at every level for participants and volunteers by applying a standard that promotes racial equality and denounces racism, discrimination, inequality and injustice.
3. Requiring diversity and inclusion training for all BSA employees starting July 1 and taking immediate action toward introducing a version for volunteers in the coming months.
4. Conducting a review of property names, events and insignia, in partnership with local councils, to build on and enhance the organization’s nearly 30-year ban on use of the Confederate flag and to ensure that symbols of oppression are not in use today or in the future.

These are our next steps but certainly not our last.

We will also continue to listen more, learn more and do more to promote a culture in which every person feels that they belong, are respected, and are valued in Scouting, in their community, and across America.

As a movement, we are committed to working together with our employees, volunteers, youth members, and communities so we can all become a better version of ourselves and continue to prepare young men and women to become the leaders of character our communities and our country need to heal and grow.

Yours in Scouting,

Dan Ownby, National Chair
Roger Mosby, President and CEO
Scott Sorrels, National Commissioner
Devang Desai

Jack Furst
Skip Oppenheimer
Nathan Rosenberg
Alison Schuler

Michael Sears
Thear Suzuki
Brad Tilden
Jim Turley
For the past few months we’ve been centering our conversations on our “real time” reality of living with our children through a pandemic. Taking a look at the massive irresponsible behavior of adults as we move further into the crisis that is becoming a way of life, it should be no surprise that children and young people are having trouble with all of the constraints as well.

I have a number of relatives, friends and colleagues who have shared how stressful the various aspects of the situation have been for them: tension in relationships, financial strain, and emotional tension as they simultaneously serve as their children’s teacher while managing their own job responsibilities. Some are seeing therapists. Some are taking meds. Some are just pulling their hair out. Some are trying to locate some “Zen” on Dr. Google or YouTube. Reports of spousal abuse and child abuse are toggling between way too high (those willing to reach out) or way too low (those afraid to reach out) – both extremes causing great concern.

With no immediate relief on our horizon, I thought it might be worthwhile to visit the subject of helping our children to learn how to cope with stress again. When I saw how long ago it was that we spent time on this topic, it brought to the forefront how true all of the platitudes about change, unpredictability, life “turning on a dime,” etc., really are. We’ve had a pretty nice ride in this country for quite a while, and now we’ve joined the world in facing an adversary we can’t figure out how to manage well. Not that we haven’t been told how we can manage it. The ever increasing “numbers” (positive cases, hospitalizations, and deaths) however, bring to the front another truth about how “juvenile” adults can be when they don’t want to do what they’re being told to do.

I say all of this to say this: **GIVE YOUR KIDS A BREAK.** Look with them at how adults are behaving and thank and praise your kids whenever they handle the current stressful event the way we ask them to. Go ahead and point out on those occasions they make you proud – or at least relieved – that they are doing a better job than a lot of grown-ups. Your kids may be handling things like kids, but they have an excuse! The news every night shows us hoards of grown people handling things like kids (…) “you’re not the boss of me!!) – with absolutely no excuse.

A side benefit of these massive displays of disrespect and irresponsibility is that we can make some lemonade out of the lemons. “The numbers” provide a wonderful opportunity to prove to kids why disrespecting and not following good advice works out badly. Parents, teachers, babysitters, grandparents – you’ve got a LOT of support right now for justifying all of your teaching, preaching, nagging, begging, and negotiating about why you ask your kids to do certain things and not do other things. There’s always a good reason, even if at the moment it pisses them off and seems unfair. You couldn’t ask for more validation than you have right now. Point out how different states have to keep changing how they’re asking people to behave because not listening is getting them in trouble and making people sick.

Now is a good time make analogies. “You know why the doctors are asking people to wear masks? That’s right.” Now, “You know why I told you not to pull on the dog’s tail? Or use firecrackers? Or smoke? Or hit your brother? That’s right.” The answer is the same as the doctors: You or someone else might get hurt. When the kids see restaurants putting their tables far away from each other, think of something you ask your kids to do that they don’t like sometimes, and explain why it’s important.

Next time we’ll start talking about helping kids to manage stress and again it will give us golden opportunities to demonstrate real life lessons. Mom and dad don’t always handle stress real well and you’ll be able to find lots of examples to use without my help. But rather than getting defensive or blaming or trying to justify an unfortunate display, you’ll be able to use it as a real-time example of why stress is so hard to “manage” well. I’m guessing “things” will be pretty much the same next month, so we’ll start talking about Sheltering and Stress. You can write and give me some examples if you’d like: yours or theirs. Until then – keep searching for calm – for them, and for you. And keep buying up the moments.
What Happened?

by Vivian Elaine Johnson

I’m not 25 anymore. Nor am I 45. I’m not even 65. Beats me how that happened. I am smack dab in the middle of the decade that author Judith Voirst calls “Unexpectedly Eighty.”

You’d think that with so many years behind me I’d be a wise woman. The problem is that I forget that I’m old. One night it happened again. We bought twin beds due to my inability to sleep with the constant movement of my husband’s legs and arms. A couple nights later, he seemed especially agitated around midnight. Was he in pain? I decided to scoot over to his bed and pat his back to soothe him. In my scooting, the beds parted - and plunk - I fell on the floor between them. Come on now, I could easily have accomplished scooting in my younger years. Once again, I was reminded that I’m not 25, 45, or 65. It’s a minor miracle that I managed to get myself off the floor and, yes, I was stiff and sore the next day.

Why can’t I remember to act my age? I just don’t feel old. In some ways I think that is good, but it is important to acknowledge that some limitations come with aging, among them the need to take precautions in regards to falling, to recognize the importance of sufficient sleep, and to admit that a diet of dessert (only) isn’t healthy for the aging body.

Energy is another issue; in the past I scheduled numerous activities per day. Lately, I’ve become my mother who said, “I’ve got such a busy day.” “Why, Mom, what do you have to do?” “I have to wash my hair.” Now I understand. After doing the laundry I need a nap. What happened to me, the woman who rose at dawn, worked a full day, grocery shopped on the way home, prepared dinner, baked cookies to send to the kids’ school party, helped them with homework, did my own homework because I was always taking some class, and watched the 11 p.m. news before the Zzzs kicked in?

As an elder, I don’t want to experience myself as a lesser person, a marked-down version like a piece of used clothing in a second-hand store. Rather, as a person of worth who truthfully acknowledges some limitations. Aging brings many changes; change is not easy. There is even a word for fear of change: metathesiophobia. Sometimes I feel a change overload when I encounter all the physical, mental, and emotional changes in my husband and myself. But I don’t want to fear change. After all, to live is to change. We can’t stop aging but we can choose our attitude towards those accompanying changes.

One aspect of aging that troubles some is that time is no longer endless. We have more years behind us than we have ahead. Will we die before we’ve really lived? Instead of fearing that something will happen to us, we may fear that nothing will happen to us, that we’ll miss out on life. All we have is the immediate moment. It behooves us to realize that wherever we are in the passage of life, the Latin aphorism “Carpe diem” applies, that is, Seize the moment (the hour, the day). It suggests that one should do today all that one can to make life meaningful.

The wisdom in my ancient bones tells me to give up scooting. However, that wisdom also tells me to be curious, compassionate, and maybe even a little bit wild. I like the words of writer Alice Walker: “Trees can be contorted, bent in weird ways, and they’re still beautiful.” Can’t that be said of people too? We may change in appearance, agility, recall, and in ability – yet, still be beautifully ourselves.

George and Vivian Johnson participated in the “Seniors for Racial Justice” vigil three Fridays in June and the first Friday of July. The group of approximately 60 seniors held signs while maintaining social distancing and wearing masks on the corner of Harvard and Culver in Irvine.

Vivian says: “I’ve marched for numerous causes but this time we had more positive response from drivers than in any previous one. Honks and thumbs-up were almost continuous. One African-American driver returned to the corner and gave us a case of bottled water. When I thanked him, he said, ‘No, don’t thank me. The thanks goes to you.’” Six seniors (three from IUCC: Jan Wilson, Francesca Cancion and Vivian) formed a committee to plan and invite participation from residents in the facility in which they live.
I was watching George Floyd’s funeral service on June 9, 2020, when Pastor Steve Wells of South Main Baptist Church in Houston took the podium and began to speak. Wells, who is white, challenged white churches in a way that struck home with me.

“I'd like to say a word to white churches: We are better than we used to be, but we are not as good as we ought to be and that is not good enough,” he said. Wells thanked the Floyd family for inviting him to speak, adding that “Everyone would have understood if you said: ‘We don't need to hear from any white people today. You’ve been silent long enough, you can be silent one more day.”

Wells is right. We’ve been silent for a long time. For too long, white people have been uneasy with the topic of institutional racism - myself included. It makes many of us feel defensive, threatened, and uncomfortable. Still, the time is long overdue to address it and take up the work of racial justice.

The murder of George Floyd, caught in all its cruelty and inhumanity, was seen around the world. We watched in horror as police killed a black man in front of our eyes. The news showed it over and over again, and all reasonable people were shocked and appalled. It came in the wake of other such killings - of Breonna Taylor, Ahmaud Arbery, and Elijah McClain - that showed an alarming and disturbing pattern. When we turn a blind eye to such shocking behavior, we become complicit ourselves.

Now is the time for all of us to do the work of anti-racism, in ways both big and small. We need to educate ourselves - get it together in our own heads so we don't remain trapped in our ignorance. Ignorance is not okay anymore.

We need to read books that make us uncomfortable – books like So You Want to Talk About Race, How to be an Antiracist, and White Fragility (which was a huge eye-opener for me). These are all top selling books on Amazon right now, and all do a good job of explaining what’s been happening in our country and what we can do to combat institutional racism. We have to confront our discomfort and learn how to deal with it.

Buying and reading these books is only the beginning, though. We need to look for opportunities to put our education into action.

For starters, we need to talk about injustice. Racism is interwoven into the very fabric of our society; it’s so pervasive and insidious that we don’t even see it. We need to identify the dual problems of institutional racism and white privilege in order to understand how they have benefited us and hurt others for generations. We need to acknowledge the role that we’ve played in enabling them to continue unchecked.

IUCC is a progressive church, far more liberal than most. Yet we have only just begun to talk about this very uncomfortable topic. We need to have the courage and the grace to overcome our unease and continue the conversation – to take up the work of racial justice, both in our community and beyond.

We’ve set aside some time at the upcoming IUCC Leadership Retreat to talk about this important subject. While it’s an opportunity to start the conversation, it will be just the beginning. More discussions will follow.

Also look for “More Than a Hashtag,” David Perez’s 4-week discussion series on racial justice every Friday at 7:30 p.m., beginning on June 19. This series is for 6th-12th graders.

Our Southern California Nevada Conference has some great new resources on the subject too. See https://www.scncucc.org/responding-to-racism for more details.

I’ll close with Rev. Wells’ challenge to us all: “Racism did not start in our lifetimes, but racism can end in our lifetime. But only if you ask and I ask: ‘What are we going to do about it?’”

Let’s figure out the answer together, IUCC.

Tricia
The purpose of this essay is to provide a progressive, open, and affirming (ONA) exegetical interpretation of Genesis 1:27. The following three questions are addressed:

1. Is gender part of our creation in the divine image?
2. Is gender a social construct?
3. Is heterosexuality normative?

In addition to these questions, it is important to remember that the objective of this essay is to lead one to discern, reflect, grapple, and reevaluate one’s theology. The objective is to neither champion a view nor defend an idea but to simply cause one to engage in introspection and reflection about what one believes or does not believe.

For the sake of convenience, the verse under exegetical interpretation is recorded as follows: “So God created humankind in his image, in the image of God he created them; male and female he created them” (Genesis 1:27, NRSV). Before addressing the three questions I believe it is compelling, from a feminist theological perspective, to rephrase Genesis 1:27 to be more inclusive and less patriarchal.

In the spirit of inclusiveness and from a liberation theological perspective such rephrasing allows one to stand in solidarity with oppressed women who are subjected to any and all forms of misogyny. The result from the rephrasing of the creation story yields “So God created humankind in his [her] image, in the image of God he [she] created them; male and female he [she] created them” (Genesis 1:27, NRSV).

Is gender part of our creation in the divine image?
I believe that within a 21st Century perspective, the concept associated with gender may have to be redefined beyond the 1st Century dualistic construct of male and female to thus address whether or not gender is part of creation in the divine image of God. In my exegetical analysis of Genesis 1:27 the words “… God created humankind in his [her] image, in the image of God he [she] created them; male and female …” suggests that God is a spirit within an inclusive commutative interval that is either male-to-female (M-F) or female-to-male (F-M) or both. A spirit is hence neither exclusively male nor exclusively female. A spirit is a divine non-human entity encompassing M-F or F-M since both genders were “… created in the image of God …” (Genesis 1:27, NRSV).

A divine non-human entity is inclusive of the creation of humankind within an infinitesimal unbounded spectrum that commutatively ranges from maleness-to-femaleness (M-2-F) or vice versa from femaleness-to-maleness (F-2-M). God as a divine entity could be thought of as a transgender spirit inclusive of all of creation beyond the commutative dualism of M-F or F-M. Gender is, hence, a part of creation in the divine image of a transgender spirit within a spectrum commutatively ranging from M-2-F or F-2-M or both.

Is gender a social construct?
Gender as a social construct needs to be viewed from a twofold perspective. Gender viewed from a 1st Century perspective is dualistic and socially understood as either male or female with no variation between the two. Gender viewed from a 21st Century perspective is much more inclusive than a dualistic perspective. Gender from a 21st Century perspective could be defined within a commutative lower-to-upper bound that ranges, as previously alluded to in the previous section, from M-2-F or F-2-M. The social location of 1st Century persons lacked scientific and technological advancement. Therefore, it is reasonable to assume the social construction of gender from a 1st Century lens was, indeed, dualistic akin to either black or white. However, from a 21st Century perspective, gender can also be socially constructed to include all and everything between M-F or F-M. In contemplating Genesis 1:27, it is important to keep in mind that the idea of being transgender in the 1st Century did not exist whereas in the 21st Century the social construct on gender is inclusive of M-2-F of F-2-M.

Is heterosexuality normative?
Normative heterosexuality is grounded on idealistic expressions of value judgments; within these idealistic expressions of value judgments and from a fundamentalist and non-progressive Christian perspective, one can conclude that heterosexuality is a one-to-one univariate function of—only—procreation. However, if procreation is the only purpose of heterosexuality, then such normative
IUCC Officers for 2020-2021

The following officers were elected at the Spring Congregational Meeting on June 28:

<table>
<thead>
<tr>
<th>Position</th>
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<tr>
<td>Moderator</td>
<td>Tricia Aynes (new)</td>
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<td>Administrative Board</td>
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<td>Daniel Blackburn</td>
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<td>Treasurer</td>
<td>Mark Allen (new)</td>
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<td>Admin Board Clerk</td>
<td>Laura Palen</td>
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<td>Congregational Reps (3)</td>
<td>Jon Ingal (new)</td>
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<td>Ministries Board Clerk</td>
<td>Karolyn Fencl (new)</td>
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<td>Adult Programs Chair</td>
<td>Eduardo Arismendi-Pardi</td>
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<td>Advocates Chair</td>
<td>Dave Smith</td>
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<td>Communication Chair</td>
<td>Cindy O'Dell</td>
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<td>Congregational Care Chairs</td>
<td>Cheryl Arismendi &amp;</td>
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<td>Lorraine Fox</td>
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<td>Deacons Chair</td>
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<td>Fellowship Chair</td>
<td>Brian Pearcy-Schofield</td>
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<td>Hospitality Chairs</td>
<td>Teri Olson &amp; Alex Ingal</td>
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<td>Membership Chairs</td>
<td>Randy Romine &amp;</td>
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<td>Matt Mirmak (new)</td>
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<td>Ministry for Young People</td>
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<td>Chairs</td>
<td>Lauren Louie &amp;</td>
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<td>Shanthi Nataraj</td>
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<td>Mission &amp; Service Chairs</td>
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<td>Steve Goetz &amp;</td>
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<td>Sharon Lynn</td>
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<td>Music Ministry Chair</td>
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<td>Stephen Ministry Chairs</td>
<td>Pat Sauter</td>
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<td>Worship Chair</td>
<td>Janet Johnson &amp;</td>
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<td>Jeanne Maag</td>
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<td>Craig Tyrl (new)</td>
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<td>Committee Chairs</td>
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<td>Building &amp; Grounds Chair</td>
<td>Teri Houston</td>
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<tr>
<td>Bylaws/P &amp; P Chair</td>
<td>Anne Rosse (new)</td>
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<td>Child Care Committee Chair</td>
<td>Keith Boyum</td>
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<tr>
<td>Fund Development Chair</td>
<td>Renae Boyum (new)</td>
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<tr>
<td>Human Resources Chair</td>
<td>Dale Vaughan</td>
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These days, musicals, both on stage and screen, often take their stories from non-musical films. Classic Hollywood fare like *Sunset Boulevard*, *Rocky* and *Beetlejuice* have been turned into Broadway musicals and titles like *A Star is Born* and even *West Side Story* have been (or are being) remade for a 21st century audience. So this month, I've put together a list of notable musical films and the (mostly) spoken films on which they've been based. Hope you enjoy.

1) *State Fair* (Henry King-1933) The adventures, and misadventures, of an Iowa family at the State Fair. Stars Janet Gaynor and comedian Will Rogers.

2) *State Fair* (Walter Lang-1945) Rodgers and Hammerstein musicalize the original. The hit song from this film, "It Might As Well Be Spring," was nominated for an Academy Award.

3) *State Fair* (Jose Ferrer-1962) The musical was remade in the sixties for the pop & roll crowd. It starred Pat Boone, for goodness sakes. Ugh!

4) *The Women* (George Cukor-1940) Based on a Claire Booth Luce play about a trio of ladies, played by Norma Shearer, Joan Crawford and Rosalind Russell, who connive to win, and keep, their man.

5) *The Opposite Sex* (David Miller-1956) With music by Nicolas Brodszky and lyrics by Sammy Cahn, the musical stars June Allyson, Joan Collins and Ann Miller.

6) *The Philadelphia Story* (George Cukor-1940) This classic, taken from Philip Barry's hit 1939 play of the same name, stars Cary Grant, Katherine Hepburn & Jimmie Stewart.


8) *Ball of Fire* (Howard Hawks-1941) In this screwball comedy, Barbara Stanwyck hides out amongst some egghead professors writing an encyclopedia, led by Gary Cooper.

9) *A Song is Born* (Howard Hawks-1948) Hawks' own remake, starring Danny Kaye, features a classic jam session involving Louis Armstrong, Benny Goodman, Lionel Hampton, Tommy Dorsey, Charlie Barnet and Mel Powell. Mad, son, mad!

10) *Chicago* (Frank Urson-1927) A silent version of Maurine Dallas Watkins' play.

11) *Roxie Hart* (William A. Wellman-1942) A WWII era remake of the play starring Ginger Rogers. If Ginger was born to play anything, she was born to play Roxie.


13) *The Jazz Singer* (Alan Crosland-1927, Michael Curtiz-1952, Richard Fleischer-1980) *The Jazz Singer* was remade three times in Hollywood history. For me, the best is still Alan Crosland's original; it's both groundbreaking and heartfelt. The 1952 version starred Danny Thomas. The 1980 version was a showcase for new Neil Diamond songs.

14) *A Star is Born* (William A. Wellman-1937, George Cukor-1954, Frank Pierson-1976, Bradley Cooper-2018) Another classic Hollywood tale. The best is still George Cukor's, with Judy Garland and James Mason. Bradley Cooper's film, however, is awfully good. The 1970's rock film featured Streisand and Kristofferson; they're still wonderful, but the film's little tired. Lastly, there's Mr. Wellman's 1937 edition with Janet Gaynor and Frederick March. Although nominated for an Academy Award, this film is a little too weathered for a 21st century audience.