

## Local Church Profile (revised) – “Road Map”

From the Pastoral Search Committee: We appreciate your feedback and suggestions about the Congregational Profile. A number of you provided us with detailed, thoughtful, and insightful suggestions that were quite helpful, and we are grateful for your input. Please know that we have listened to your comments, taken them to heart, and revised portions of the document to more closely reflect all the voices of our congregation.

In particular, we added language that highlights our commitment to people of color and ethnic diversity (see amended responses [1], [19], [23], [42], [43], [46], [74], and [83]). We made significant changes to the description of youth programs (see amended response [28]), including a change to reflect the new name of “Ministry with Young People.” We implemented other suggested changes at responses [1], [22], [24], [29], [44], and [68].

It has been our goal throughout this process to create a profile that presents a realistic picture of who we are and what we are looking for in a settled minister. We appreciate the trust you have placed in us, and we hope you are pleased with this final version! Please note that it will be available on our website for the next 7-10 days.