

Name Apoorva Ghosh
Email apoorva.ghosh@gmail.com
Phone (949) 562-8393

In a few words: Why are you interested in serving on the Search Committee?

I consider serving on the pastoral search committee as a part of my journey of faith. I joined IUCC more than two years ago and I am thrilled by the numerous ways the church community has embraced me. Pastor Paul has given us excellent leadership and I am struck by his work and commitment to our church. Serving on the pastoral search committee, I understand, would be a challenge alongside working on my Ph.D. program, teaching, service to my discipline sociology, and other church commitments like singing in the choir, serving in the Stephen ministry, and deaconing. Still, I strongly feel a special calling to serve on this committee, and by the grace of god, I would be able to fulfill this responsibility to the best of my abilities.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I have been singing regularly in the IUCC choir for more than two years. I also serve as a deacon and a Stephen Minister. I am not involved with any other church or non-work-related organization, so I can give a focused attention to the search committee's work.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

I am actively involved serving on the committees and elected positions in the American Sociological Association (ASA), the Society for the Study of Social Problems (SSSP), and the International Sociological Association (ISA) as part of my service to the Sociology discipline. This year, I am serving as the committee chair of the Joseph B. Gittler award for scholarly promotion of ethical resolution of social problems at SSSP. The work includes soliciting nominations of established scholars in the field, reviewing their application material, and coordinating with a 6-member committee to arrive at a consensual decision for the award. I have also been organizing roundtables sessions at SSSP for the Global division for past two years whereby I have accepted close to 60

papers each year helping those works getting a platform for presentation at the SSSP annual meeting.

I am also serving in several elected positions in SSSP and ASA. I am currently serving as a member in the board of SSSP (2018-20) and in the Student Forum Advisory Board (SFAB) of ASA (2018-20). Serving on these boards allow me to participate in numerous executive decision-making processes, make decisions for awards, and organize student workshops. I have also served on councils specific to the academic fields in sociology like social movements, sex & gender, and sexualities at ASA and ISA. These too, are elected positions and involve work like coordinating student mentoring program, participating in business meetings, and organizing sessions for the annual meetings.

Please describe your experience(s) with assignments where confidentiality has been essential.

My work with Stephen Ministry involves confidentiality. I have received a 50-hr training from the ministry that had a lot of focus on how to maintain the confidentiality of the care-receiver. I also have an 8-year experience as a social science researcher and have interviewed my study respondents confidentially. Before starting any research with human respondents, the Institutional Review Board of the university requires that they review the procedures of the research, and confidentiality is one of the paramount features that they assess. My research projects have been approved by the Institutional Review Boards of the University of Connecticut (2012) and the University of California, Irvine (2019).

Name Aidan Mitchell
Email ayden.mitchell13@gmail.com
Phone (949) 412-7597

In a few words: Why are you interested in serving on the Search Committee?

I am interested in serving on the Search Committee because I believe that I can offer a unique perspective as a young person heavily involved with the Ministries for Young People that others may not have.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I started attending IUCC regularly almost 11 years ago as an active member of the Youth Group. I went through confirmation class and in 2013 I was confirmed as a member of IUCC. When I graduated high school in 2015, I was hired as the Childcare Attendant and in 2016 I moved into the Youth Leader position. I am currently serving on the Diversity and Inclusion Task Force where we are assessing both our strengths and weaknesses regarding diversity and inclusion within our own community.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

I have yet to be on either a hiring or a search committee. However, I am an attentive listener and willing to put in as much time as is needed to fully understand and be confident about my responsibilities if chosen.

Please describe your experience(s) with assignments where confidentiality has been essential.

I work with youth both at IUCC and at Pilgrim Pines Camp. There have been circumstances where confidentiality is required and I am confident in my ability to adhere to confidentiality in this situation as well.

Name Brian Percy-Schofield
Email Tedybearcub72@gmail.com
Phone (949) 463-5413

In a few words: Why are you interested in serving on the Search Committee?

My desire to serve on the search committee is two-fold. 1. To use my passion, experience and desire to see the church grow into a new chapter full-filling it's mission of truly being open, affirming and fully inclusive. 2. To help bring about change and diversity into our church community.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

As an active supportive member of IUCC, I have served in several capacities; Chair of Christian Education, Fellowship, Stephen Ministry and a member of the chancel choir. Along with my leadership positions within the church, I have also served as a paid staff member of the Laguna Beach United Methodist Church serving as the Children's and Youth Ministries Director. Other volunteer experiences has been to serve as a member and vice-chair of the OCEC (Orange County Equality Coalition) non-profit organization.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

As serving as the Children's and Youth Ministry Director, I was charged with recruiting volunteers to make up several committee's to advance the mission of the Sunday school program and educational direction of the church. Also during this time I recruited, interviewed and hired a Sunday School Education director. During my 10 years experience of working as a Child Child Director for the YMCA, I hired many child care professionals with a variety of backgrounds and experiences.

Please describe your experience(s) with assignments where confidentiality has been essential.

Confidentiality is something that I practice daily in my professional career as a Qualified Intellectual Disabilities Professional - working with adults (and families) who have an Intellectual disability. We handle PHI (protected health information) daily in striving to provide the best quality, less restricted care possible for the people we support. Serving as a Stephen Minister, Trainer, leader, and Chair of the Stephen Ministry program it is essential that we keep the people involved in the program identity confidentially.

Name Connie Jones
Email conniej5000@yahoo.com
Phone (949) 683-8788

In a few words: Why are you interested in serving on the Search Committee?

Our church is a very well known church in the conference. I expect many qualified applicants and would appreciate being part of the process.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I have been a member of the choir at IUCC since Pastor Paul began and served as chair of the Music Ministry for 5 years. During the latter, I attended monthly ministry board meetings. This year I have rejoined the music committee and am co-librarian for our music library. I have co-hosted coffee hour twice!

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

Most recently, I was chair of the search committee for our new minister of music, Christopher Peterson. 8 years before that, I was chair of the search committee for our previous minister of music, John St. Marie.

Please describe your experience(s) with assignments where confidentiality has been essential.

In my prior chair responsibilities confidentiality was key.

Name Craig Tyrl
Email ctyrl@fullerton.edu
Phone (949) 413-7469

In a few words: Why are you interested in serving on the Search Committee?

I have a strong passion for IUCC and have been a member in good standing for the last 10 years. My heart is speaking to me on this opportunity. I believe it is ultimately about service, and I have an interest in giving back to my IUCC family. I believe also that I bring an approach and perspective that is collaborative, fresh, and relatively uninfluenced by years of participation in church leadership. I believe my work as an artist and educator give me valued insight into the "performance" and "teaching" qualities I think are essential to a good head pastor. Finally, I believe I'd take this responsibility as a sacred charge entrusted to me. I understand that my schedule is a full one. I have considered this and want you to know I will be fully present. However, March is a difficult month for me. The rest of my year has good availability for what is sure to be a big commitment.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I have been a deacon since the inception of the program, serving also as the group's leader for two years. I served faithfully on the Worship Renewal Task Force. I participated in the Summer of Arts, and I continue with an informal small committee to find ways to integrate the arts into IUCC worship. I have participated in past AIDS Walks and Crop Walks. I protested with IUCC as part of the Prop 8 campaign. I taught Sunday School. I have managed the booth at Gay Pride on multiple occasions. I have participated in Comma Groups since their inception. I have sung and performed as part of Sunday worship. I have attended the seasonal parties on occasion. Finally, I have contributed to the financial well-being at IUCC since my arrival. Unfortunately, my participation at congregational meeting not what it should be.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

As a former restaurant manager/owner, I have hired hundreds of employees. My management at Starbucks and Chili's give me experience in the corporate approach to

hiring. As artistic director of The Wayward Artist, I am also familiar with the collaborative hiring of artists and designers. Finally, my experience within academia gives me a familiarity with committee interviews and hiring. We are asking a person to join our family, to lead our family, to inspire our family, to support our family. As a member of the family, I have good sense of what to ask and what to look for in terms of our ideal candidate.

Please describe your experience(s) with assignments where confidentiality has been essential.

My absolute confidentiality is assured. I would not betray the trust of the committee or my church family.

Name Dorothy Duncan
Email duncandor@gmail.com
Phone (847) 894-2030

In a few words: Why are you interested in serving on the Search Committee?

I recognize the enormously important role of the pastor in the life of our church and would like to play a part in finding a worthy successor to Paul Tellström, someone who will be a good fit for our congregation.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes. I should note that I will be away for the months of September and October, but would be in regular electronic contact.

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I have participated in some women's retreats and women's fellowship activities, and have contributed to congregational care needs (meals for ill congregation members, memorials) and coffee hour. In my previous church (Presbyterian) I served as a deacon and as moderator of the Board of Deacons, which involved what IUCC refers to as "congregational care" activities, such as providing meals and delivering flowers. During that time I also visited ill and/or elderly members of the congregation on a regular basis (one-on-one relationships over a period of months and in some cases years).

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

I served on a search committee to hire a music director at my previous church.

Please describe your experience(s) with assignments where confidentiality has been essential.

As a deacon at my previous church (see above), I was expected to maintain confidentiality concerning the individuals I visited. In my work as a translator I have had access to confidential information.

Name Dr. Eduardo Jesús Arismendi-Pardi

Email BabaluELReySol@aol.com

Phone 909-489-0617

In a few words: Why are you interested in serving on the Search Committee

1. I have served on many search committees in my role as an educational practitioner within the parameters of my profession and institutional organization.
2. I am well versed in diversity issues in relation to equitable and fair hiring practices.
3. I have written extensively, conducted academic research, and published articles dealing with cultural and ethnic diversity within the fields of mathematics education, ethnomathematics, and mathematical anthropology.
3. I have multilingual expertise in Spanish and Italian.
4. I have a doctorate in mathematics education with a specialization in mathematical statistics.
5. I bring extensive experience from my profession in terms of working on various committee structures within the parameters of my institutional organizational setting.
6. I have started the ordination process with the Southern Association of the Southern California-Nevada Conference (SASCNC) of the United Church of Christ (UCC).
7. I am at present completing the M.Div. degree as a bridge or entry point to admission and eventual completion of a second doctorate.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes, except from June 10, 2019 to June 23, 2019 due to a prior scheduled personal abstentia. I am teaching summer school from 6/14 - 8/10, during which time I would be available before 11:30 AM daily (teach from 12:30 PM to 3:30 PM and from 6:00 PM to 9 PM) and Fridays I can be available after 4:00 PM.

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I have been involved in IUCC Adult Education Programs and have taught three Sunday School classes: *Praying Without Ceasing*, *Countering Pharaoh's Production-Consumption Society Today (Book of Exodus)*, and *Revelation Theology*. I have received positive written and verbal feedback from those who attended the classes.

I regularly attend IUCC worship services and have presided as the Worship Leader at various services. I have also volunteered with some painting that was needed during summer 2018 when IUCC was in preparation for the construction project.

I have attended the many Adult Educational Program events offered through IUCC and increased my knowledge of theology as a function of learning from speakers like Dr. Jennifer McBride, Dr. Celene Lillie, and the Rev. Traci Blackmon.

I am a member of the IUCC Diversity Task Force and I have supported my wife, Cheryl, in her ministry assignments and tasks.

My past involvement with other volunteer organizations are as follows:

- Elected as Treasurer of the Faculty Association of California Community Colleges (FACCC) overseeing a 1.5 million dollar budget.
- Elected as President of Mana of Orange County, elected as the first male president of a female Latina women's organization in a contested election.
- Elected as President of the Orange Coast College Academic Senate for three consecutive terms.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

I have extensive experience in serving on numerous search committees to hire high level educational administrators, faculty, and staff. In my role I have always encouraged taking into account diversity variables within the decision making process. My role in these committees consisted of creation of interview questions sensitive and inclusive of diversity issues. I was also involved with hiring processes in my role as Treasurer of FACCC.

Please describe your experience(s) with assignments where confidentiality has been essential.

Every single search committee that I have served on with my professional career has been a confidential task. Hence, I am well aware of the importance of confidentiality. I will adhere to confidentiality in all aspects related to the search process.

Name Keith Boyum
Email keith.boyum@gmail.com
Phone (949) 433-1083

In a few words: Why are you interested in serving on the Search Committee?

I care deeply about the congregation and, now fully retired, I will be able to make the needed time commitment. It's a critical choice for the congregation to which I can bring judgment based on experience, as described below.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

Long-time member of IUCC. Former Moderator. Long-time choir member. Chaired the search committee that recommended Pastor Paul. Spear-headed the writing of the congregational profile for that pastoral search. I co-led (with David Smith) the initiative to make IUCC a "Just Peace" congregation. With David Smith, I founded the Advocates for Peace & Justice ministry, and have stayed active with it. For example, in April 2019 I made all of the arrangements for a symposium on climate change / global warming. Drawing on my interests and abilities as a political scientist, I initiated and have continued (as an Advocates activity) to arrange and lead "ballot review" sessions before each election. I am presently the chair of the Child Care Committee: along with providing direct help to the Center (e.g., assembling furniture and making repairs), the committee recommends policies, budgets and goals for the Child Care Center. The Center makes a remarkable contribution financially to IUCC while standing as an important community resource. I previously served as IUCC's newsletter editor. I chaired the most recent IUCC long range planning committee. I have served on two building committees in the last eight years, and I serve now on the Policies and Procedures Task Force, which reports to the Administration Board.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

I served on two pastoral call committees at another Irvine congregation (not IUCC), and chaired one of them. At IUCC, I chaired the search committee that recommended Paul, leading every aspect of the search and in particular spearheading the creation of the [very

extensive] congregational profile. At two different California State University campuses I have been a member of many search committees, recommending that the university hire faculty, and hire academic administrators. I chaired the successful 2017 CSU Dominguez Hills Provost search committee, leading every aspect of the search. (The “Provost and Vice President for Academic Affairs” is the #2 administrative leader on a university campus.)

Please describe your experience(s) with assignments where confidentiality has been essential.

Previous search committees, as described. In a variety of roles in the California State University, from systemwide Associate Vice Chancellor to Division Chair, I led personnel evaluations and processes that resulted in written evaluations featuring high praise and pay raises, or that led to terminations. Confidentiality was of central importance. As Associate Vice Chancellor for Academic Affairs in the system-wide Office of the California State University Chancellor, I worked in executive sessions with the CSU Chancellor, with CSU campus Presidents, and with CSU Trustees, and chaired meetings of the CSU Provosts. In making very consequential policy choices, confidentiality was essential and I never violated a trust. I was a member of the President's Cabinet at two different CSU campuses, where again confidentiality was fundamental. I was a member of the Deans' Council at CSU Fullerton. I led faculty governance twice as Senate chair at CSU Fullerton. As Senate Chair, I chaired the Academic Senate Executive Committee at CSU Fullerton, and at other times served on the same committee as a member. All of these met confidentially while, in a thoughtful way, each also provided key information to constituents and stakeholders. I know how to work when the door is closed, when to talk and when not to talk, and how to make careful judgments about when and how and in what detail to make information widely known. Open-ness is a high virtue, but the timing of when to be open can make or break plans, initiatives, and even missions.

Name Ken Wyant
Email kenwyant@earthlink.net
Phone 949-910-5635

In a few words: why are you interested in serving on the Search Committee?

Selecting a candidate for pastor is one of the most important and challenging duties in the Church.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

Former Ministries Board Chair
Bible Study leader

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

I've been on the other side of the search process. I've hired many employees in my housing management career.

Please describe your experience(s) with assignments where confidentiality has been essential.

Pastor

Name Lauren Louie
Email LLouie735@gmail.com
Phone (951) 966-0160

In a few words: Why are you interested in serving on the Search Committee?

I am inspired by the frank assessments of our youth members – we must continue to be proactive in how our church embraces both individual people and systemic change. I came to IUCC as an unchurched woman of color with more questions than what faith usually suggests. I did not expect to find a community that I would be proud to learn alongside, raise my children in, and take action with to promote a more caring world. I believe my individual experience (parent of two kids, young Asian American woman, and unchurched and questioning) and professional experience will contribute to the committee’s task to help us call and choose a pastor that will help us continue to be a community and energize our world through Jesus’ teachings.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

Active participant at IUCC since July 2010, became a member Fall 2010. I and my family regularly come to church most Sundays and at least half of the special events (i.e. Maundy Thursday, Thanksgiving Service, Advent Workshop, etc.)

Participant with Advocates for Peace & Justice – no longer doing meetings as often but regular reader of the emails & meeting notes, occasional voter for e-votes, regular Ballot Forum attendee, infrequent contributor for patio letters

Participant in the youth program through my two young kids, Participant in the Young Adults Bread for the Journey when possible

Member of the Diversity and Inclusion Task Force (2018 - present)

Plans in place to serve as Co-Chair for the Ministry for Young People

Occasional IUCC participant for – church work day, food provider for Family Promise or Coffee Hour, have done a Comma Group before, etc.

Other applicable volunteer work – I act as a conference “peer reviewer” where I evaluate whether a proposed project or paper should be included. This and my regular work as a marketing instructor has given me extensive practice evaluating many kinds of marketing materials and presentations.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

Much of my “hiring” experience is not as recent but I am very willing to learn for both “hire” and “search” roles.

UC Irvine College Class Instructor (2014) – as the class instructor, I selected (“hired”) a teaching assistant for the class by looking through surveys from a pool of provided CV’s/resumes.

American Marketing Association Collegiate Club (2006-2008) – as a club officer, I along with the other officers (AMA’s leadership board) reviewed applications and decided on who would join our internship program (effectively officers in training). We later would determine the next year’s board of officers by assessing their progress, their role requests, and the organization’s needs. Intern and officer “search” was informal (AMA was a casual academic/career type college club).

Please describe your experience(s) with assignments where confidentiality has been essential.

Instructor and Teaching Assistant (2009-present) – I have access to students’ personal information including but not limited to the students’ interests and concerns, grades, addresses, ID numbers, and other personal identifying data. Besides professional ethics, there are strong protections due to FERPA where we must keep student data safe and minimize how much data is accessible to others.

Academic Consumer Research (2003- present) – as a consumer researcher there are strict guidelines to doing research with people such as doing interviews and surveys.

Confidentiality is a matter of professional ethics and reciprocity given their help in our work. Poor practices endanger not only the participants but the reputation of the entire profession.

In addition, research is overseen by “Institutional Review Boards” (IRBs) that assess the risks we might pose to others during the course of our proposed research. Failure to protect the confidentiality of our participants could have severe consequences against the individual researcher and their ability to do research, as well as sanctions against our department and even the whole school.

To use my fast food project as an example, the respondent is given full disclosure how their interview responses will be used, their right to have me remove any or all parts of their responses from the set, and assurances that their anonymity is strictly maintained. After the interview, I remove identifying information from the transcripts and keep a separate key in a secure location until certain the key can be eliminated.

Name Matt Mirmak
Email mattmirmak@gmail.com
Phone 949-689-8854

In a few words: Why are you interested in serving on the Search Committee?

I am interested because I want to help find the right candidate that will help attract more young families and persons of color to this church. I would like the ideal pastor to be a person to be a person whose actions match their rhetoric.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

I am the founder of Boy Scout Troop 602 which has been in existence for five years. In the last few years with Troop 602, I have helped organize and coordinate, with the adult and youth leaders of Troop 602, the annual Scout Sunday services and the parking control for the Easter Sunday service. I am also a member of the Diversity Task Force here at IUCC. As Chartered Organization Representative of Troop 602, I am also a voting member of the general board of the Orange County Council where I represent IUCC and Troop 602.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

As Chartered Organization Representative of Troop 602, I am solely responsible for choosing adult leaders for the troop that best represent the values of the Boy Scouts of America and IUCC. In the five years of this troop's existence, I am proud to say that the troop committee and adult leaders represent the rich ethnic diversity of the community where we reside. As a result, Troop 602 has been recognized and honored by the Orange County Council, the Rancho San Joaquin District, and the City of Irvine for their service to the community.

Please describe your experience(s) with assignments where confidentiality has been essential.

As a Scout leader and member of the Order of the Arrow, Scouting's National Honor Society, I help oversee the troop elections for the Order of the Arrow and make sure that the youth leadership maintains the confidentiality of the election results by only sharing the result with the Scoutmaster and any other essential adult leader. I have supervised three OA elections within Troop 602 and helped make sure that the elections were done in accordance with the traditions of the Order of the Arrow and the principles that are embodied within the Boy Scout Oath and Law.

Name Tricia Aynes
Email tricia_aynes@yahoo.com
Phone (714) 651-6285

In a few words: Why are you interested in serving on the Search Committee?

Our church is a vibrant and healthy one, and we provide a much-needed progressive place of worship in Orange County. It is vitally important that our new pastor be a good fit for our congregation, and I'd like to be part of the selection process to be sure that occurs. Because I have been an active member under the leadership of two of IUCC's longest serving pastors (Fred Plumer and Paul Tellstrom), I believe I can offer a unique perspective as well as a long institutional knowledge of IUCC and its members.

Are you willing and able to join frequent meetings, review documents and information outside of committee meetings, and otherwise make this task a very high priority?

Yes

Please briefly discuss ways in which you have been an active supporter of IUCC, noting service on ministries, committees and task groups, and participation in fellowship and volunteer activities. As appropriate, please include information about your involvement with other churches and/or other volunteer organizations.

In my most recent tenure at IUCC, I served as follows: Newsletter editor for 6 years (2013-present); Admin Board Clerk for 2 terms (2014-2017); Acting Ministries Board Clerk for 6 months; Outreach Minister for 2 terms; Choir member for 2 years; Photo Directory Committee member (2014); Mission & Service Ministry member for 1 year (2014-2015); IUCC liaison to Friends of OC Detainees for 2 years; Adult Education Ministry member for 4 years (2014-2018); Stephen Minister for 2 years; Communications Ministry member (currently); and Comma Group leader (twice). In my earlier tenure at IUCC (back in the mid-1990s to mid-2000s), I served as follows: At-Large Board member; Restructuring Task Force member (we re-wrote the bylaws to separate the two boards); Newsletter editor and column writer; and Choir member.

Please describe your experience(s) with hiring / search committees at IUCC, at your work, or with other organizations

At IUCC, I served on committees that interviewed/recommended Steve Swope (Director of Adult Programs) and Chris Peterson (Director of Music). At Elk Grove UCC, I served on the Pastoral Search Committee that spent over a year creating a church profile, reviewing pastor profiles, and interviewing candidates (so I have a good idea of what is involved in the process). In various jobs, I have conducted interviews and hired staff.

Please describe your experience(s) with assignments where confidentiality has been essential.

As an attorney, I am quite familiar with the importance of maintaining client confidentiality. At IUCC, I served as a Stephen Minister for two years and as Clerk of the Admin Board, both of which required confidentiality. I worked as Director of Communications at the Gay & Lesbian Community Services Center of Orange County for six years, where confidentiality was essential.