1. Moderator Renae Boyum called the meeting to order at 12:13 p.m.

2. Administrative Pastor Steve Swope confirmed that enough congregants were present to establish a quorum.

3. Renae introduced Don Bjorklund as the Parliamentarian.

4. The opening prayer was led by Rev. Paul Tellström.

5. Approval of Agenda. No additions or changes to the agenda were requested.

MOTION: To approve Agenda. Moved by Eduardo Arismendi-Pardi, seconded by Rob Thornton. Motion carried.

6. The 2018 Spring Congregational Meeting Minutes were approved as presented.

7. State of the Church verbal and written reports were submitted by Rev. Paul Tellström.

8. Reports:

   A. Update on Pastoral Transition

   Renae Boyum submitted verbal and written reports including:
   - Pastoral Transition Update information regarding UCC procedures for nominating and approving an Interim Pastor and establishing the search committee for the permanent pastor position.
   - Question from the congregation: What do we do not have an interim pastor in place by May 19 (Spring Congregational meeting)? Response: We will rely on retired pastoral members of the church and Pastor Sarah.

   Renae also pointed out important dates coming up on the calendar for IUCC members. She noted that updates regarding the search process for Interim Pastor and Permanent Pastor will be many and frequent.

   B. Update on Building Project and Capital Campaign

   - Anne Rosse submitted verbal and written reports. The project is completed and came in under budget. A few landscaping concerns will be addressed before the final payment is released.

   C. Diversity and Inclusion Task Force

   Pastor Sarah Averette-Phillips submitted verbal and written reports.
   - The committee has been investigating and discussing six key points. A final report will be issued for the May Congregational meeting.

   D. Rev. Paul Tellstrom submitted verbal and written Senior Pastor’s Report. Key points included:
   - Stepping Down
   - Looking Ahead
   - Pastoral Church/Program Church
   - Worship Renewal Task Force update
• MYP and Staff Position; Chairperson is needed for the Ministry for Young People.

9. Treasurers Report: Treasurer Mark Allen discussed the IUCC Financial Overview of 2018 Actual Results and the 2019 proposed budget. Mark reported that so far $403,700 has been pledged toward the 2019 budget.

**Overall Results for 2018**

Fiscal 2018 for IUCC was a good year financially. Total net income, excluding the CIF (Construction fund) was $52.6 thous. in 2018 versus $55.8 thous. in 2017, a small decrease of (5.8%) or ($3.2) thous. year over year. Cash net income or (net income + depreciation) was $96.7 thous. versus $103.4 thous. in 2017, a decrease of only (6.4%) or ($6.7) thous. Most importantly, the ECC (Early Childhood Center) net income increased from $77.2 thous. in 2017 to $101.5 thous. in 2018, or an increase of 31% year over year; ECC net income beat its budget of $49.0 thous. by $52.5 thous. – a significantly wide margin; these are the best results within the last 15 years that I have data for the ECC. As in years past I have to thank Irma, her teachers, the ECC board and Keith Boyum for these excellent results as it makes the job we all have to do easier when the ECC results are strong. Also, note these results do not include the new ECC 2-year old classroom remodel which only opened for business within the last week.

**General Fund Results for 2018**

Pledged contributions were $393.9 thous. vs. a budget of $407.5 thous. for 2018, producing a variance of (3%) and a variance of 1% vs. LY. Non-pledged contributions were $41.9 thous. and were (16%) below the budget of $50 thous. and (30%) below LY’s results. Other income of $84.4 thous. was 7% above budget. Total income and revenue was $518.3 thous. and was (3.1%) below budget and (6%) below LY. Total expenses at $564.4 thous. were 7% better than budget and 1% better than LY. Adj. Net income was ($14.3) thous and was $17.7 thous. better than the budgeted amount of ($31.9) thous. and was ($28.1) thous. poorer than LY YTD amount.

**ECC Results for 2018**

Total revenue was $618.5 thous., In 2018 a 2% increase over budget of $609.3 thous. and was 6% over budget of $585.9 thous. Personnel costs at $401.1 thous. were $31 thous. better than budget and only ($10.9) thous. poorer than LY actuals. Improvements were seen in lower substitute costs and medical insurance costs. Total expenses were $43.4 thous. better than budget and only ($8.4) thous. poorer than LY actuals. Net income was $101.5 thous., versus a budget of $49 thous. Cash net income was $113.8 thous. vs. a budget of $62.3 thous and $24.2 thous. better than LY.

**2019 Budget**

2019 will be a transitional year for IUCC fiscally, as we have many higher one-time expenses: new building expenses; expenses due to the transition of personnel and capital expenditures due to repairs that we will need to make to the existing roofs of the existing buildings. We are projecting a ($19.4) thous. loss for Total IUCC, ex-CIF for 2019 down from 2018’s figure of $52.6 thous. Cash net income is projected to be $37.7 thous. vs. $96.7 thous and in 2017. As in prior years, this is a fairly conservative budget. And I would rather under-promise and over-perform.

**General Fund for 2019**

The general fund is forecast in 2019 to have a net loss of ($76.5) thous. down from a loss of ($46.2) thous. in 2018. Cash net income of ($37.7) thous. is forecast vs. ($14.3) thous. The general fund is expected to have pledges of $400 thous., a 1.5% increase over 2018. Non-pledges are expected to be $50 thous. or 19.2% over 2018. Total pledges and non-pledges at $450 thous. are $14 thous. or 3.2% increase over 2018. Total 2019 revenue also includes the higher rent amount from the ECC of $61.2 thous. assuming that it beats its budget by at least 5%.
Questions from the congregation:

- Was the reduction in income due to the capital campaign for the new building? Mark replied yes, but that ECC income came in higher than budgeted.

10. Approval of the 2019 Budget

**MOTION:** To approve the 2019 Budget as presented. Moved by Daniel Blackburn, seconded by Dave Schofield. A vote of the congregation was taken: No abstentions or no votes. Motion carried unanimously.

11. Adjournment

**MOTION TO ADJOURN:** Moved by Dave Schofield, seconded by Dave Smith. Motion carried. The meeting was adjourned at 1:15 p.m.

12. The closing prayer was led by Pastor Sarah Averette-Phillips.

Respectfully submitted,

Laura Palen
Clerk of the Administration Board