

**The Bylaws, Policies, and Procedures Task Force and Administration Board have recommended the following bylaw change. (NEW language is in RED). Notice of bylaw changes must take place at least 10 days before a congregational meeting. The Spring Congregational Meeting will take place on May 20, 2018. Bylaw changes require a 2/3 "YES" vote of the members present to be approved.**

Section 2 QUALIFICATION, ELECTION and TERM OF OFFICE

A. The Officers shall be elected by the Membership at the Spring Congregational Meeting, and shall assume office July 1.

B. The candidates for office shall be nominated from the Corporate Membership & by the Nominating Committee or from the floor.

C. Officers are elected for a one (1) year term and may be re-elected.

D. Except in the event of special circumstances, no person may serve in the same office more than five terms consecutively. (Persons who have served five terms consecutively are referenced below as "termed out.") However, under special circumstances, an otherwise termed-out officer may be elected to an additional term.

(1) Definition. The operational definition of *special circumstances* shall be at the discretion of the Administration Board. Examples include situations when there is a special need for continuity as the congregation faces major undertakings, such as a building project; or when the congregation must deal with major changes, such as the departure of a senior pastor or other key leader.

(2) Procedure.

(a) A proposal to permit the nomination of a congregational officer who is otherwise termed out shall be brought by the Nominating Committee to the Administration Board at least 30 days prior to a congregational meeting at which an election for the office is to be held.

(b) The Administration Board may approve the proposal by a simple majority vote.

(c) If the Administration Board approves a proposal to permit the nomination of an otherwise termed-out officer, that proposal will be brought to a congregational meeting, and shall be separately put to a vote prior to an election to the office. The proposal shall be accompanied by an explanation from the Administration Board as to the special circumstances that justify nominating the otherwise termed-out officer.

(d) Upon the adoption by the congregation of the proposal brought by the Administration Board, the name of the otherwise termed-out officer shall be placed in nomination alongside any other nominations, and shall be elected or not elected by a vote of the congregation.

Note of explanation: Treasurer, Mark Allen, is termed-out (he has served five one-year terms. According to the previous language he would be not be able to serve another term. By following the process outlined in the new bylaw, Mark will be eligible to continue. The proposed bylaw also states that an explanation must be given to justify the "special circumstances". This is the explanation:

***Given the complexity and ongoing nature of the finances connected with the building addition at IUCC it is critical that there be continuity in the office of treasurer. Therefore the Administration Board recommends an extension of one year for that position.***