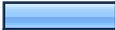
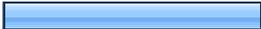
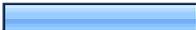


1. The Atwood Building is adequate for IUCC needs.

		Response Percent	Response Count
I very strongly agree		1.0%	1
I strongly agree		1.9%	2
I agree somewhat		8.7%	9
I disagree somewhat		19.4%	20
I strongly disagree		41.7%	43
I very strongly disagree		27.2%	28
answered question			103
skipped question			0

2. If the Atwood Building were to be replaced, the priority should be on increasing office space for the pastoral and administrative staff and adding a reception area for visitors and members.

		Response Percent	Response Count
I very strongly agree		16.5%	17
I strongly agree		38.8%	40
I agree somewhat		29.1%	30
I disagree somewhat		10.7%	11
I strongly disagree		4.9%	5
I very strongly disagree		0.0%	0
answered question			103
skipped question			0

3. If the Atwood Building were to be replaced, the priority should be to provide additional meeting space for small groups.

		Response Percent	Response Count
I very strongly agree		11.0%	11
I strongly agree		35.0%	35
I agree somewhat		37.0%	37
I disagree somewhat		14.0%	14
I strongly disagree		3.0%	3
I very strongly disagree		0.0%	0
answered question			100
skipped question			3

4. If the Atwood Building were to be replaced, the priority should be providing safer, more functional child care and Sunday school rooms.

		Response Percent	Response Count
I very strongly agree		28.7%	29
I strongly agree		40.6%	41
I agree somewhat		24.8%	25
I disagree somewhat		5.0%	5
I strongly disagree		1.0%	1
I very strongly disagree		0.0%	0
answered question			101
skipped question			2

5. Plumer Hall is adequate for current IUCC needs.

		Response Percent	Response Count
I very strongly agree		1.0%	1
I strongly agree		6.9%	7
I agree somewhat		27.5%	28
I disagree somewhat		30.4%	31
I strongly disagree		24.5%	25
I very strongly disagree		9.8%	10
answered question			102
skipped question			1

6. If Plumer Hall were to be replaced, the priority should be a building with a more functional multi-purpose room.

		Response Percent	Response Count
I very strongly agree		13.9%	14
I strongly agree		42.6%	43
I agree somewhat		29.7%	30
I disagree somewhat		6.9%	7
I strongly disagree		4.0%	4
I very strongly disagree		3.0%	3
answered question			101
skipped question			2

7. If Plumer Hall were to be replaced, the priority should be a building with more storage.

		Response Percent	Response Count
I very strongly agree		4.0%	4
I strongly agree		23.8%	24
I agree somewhat		46.5%	47
I disagree somewhat		16.8%	17
I strongly disagree		6.9%	7
I very strongly disagree		2.0%	2
answered question			101
skipped question			2

8. If Plumer Hall were to be replaced, the priority should be a building with a complete kitchen.

		Response Percent	Response Count
I very strongly agree		21.8%	22
I strongly agree		22.8%	23
I agree somewhat		37.6%	38
I disagree somewhat		16.8%	17
I strongly disagree		0.0%	0
I very strongly disagree		1.0%	1
answered question			101
skipped question			2

9. Looking at the bigger picture, please rank the following options from 1 to 6 with 1 as your highest priority..

	1	2	3	4	5	6	Rating Average	Response Count
We need a fully functional kitchen.	6.9% (7)	19.8% (20)	20.8% (21)	21.8% (22)	27.7% (28)	3.0% (3)	3.52	101
We need a better facility for child care and Sunday school.	37.6% (38)	23.8% (24)	15.8% (16)	12.9% (13)	6.9% (7)	3.0% (3)	2.37	101
We need more adult classrooms.	8.9% (9)	13.9% (14)	21.8% (22)	29.7% (30)	25.7% (26)	0.0% (0)	3.50	101
We need a more welcoming office space with better accommodations for pastors and staff.	34.7% (35)	20.8% (21)	17.8% (18)	10.9% (11)	14.9% (15)	1.0% (1)	2.53	101
We need a more fully functional multipurpose room, with audiovisual support.	10.9% (11)	18.8% (19)	22.8% (23)	21.8% (22)	19.8% (20)	5.9% (6)	3.39	101
We don't need to change anything.	1.0% (1)	3.0% (3)	1.0% (1)	3.0% (3)	5.0% (5)	87.1% (88)	5.69	101
answered question								101
skipped question								2

10. If you have other priorities for IUCC's buildings, please describe them here.

	Response Count
	32
answered question	32
skipped question	71

11. I would provide financial support to a building plan that replaces the Atwood Building.

		Response Percent	Response Count
I very strongly agree		10.9%	11
I strongly agree		34.7%	35
I agree somewhat		41.6%	42
I disagree somewhat		5.9%	6
I strongly disagree		6.9%	7
I very strongly disagree		0.0%	0
answered question			101
skipped question			2

12. I would provide financial support to a building plan that replaces Plumer Hall.

		Response Percent	Response Count
I very strongly agree		2.9%	3
I strongly agree		21.6%	22
I agree somewhat		41.2%	42
I disagree somewhat		23.5%	24
I strongly disagree		6.9%	7
I very strongly disagree		3.9%	4
answered question			102
skipped question			1

13. I would provide financial support to a building plan that moves the child care center and Sunday school rooms into a new building but takes away some parking space while reconfiguring the Atwood Building for more office and adult meeting space. (This is the plan developed by the Building Committee Task Force and approved by the congregation in May.)

		Response Percent	Response Count
I very strongly agree		9.9%	10
I strongly agree		21.8%	22
I agree somewhat		42.6%	43
I disagree somewhat		9.9%	10
I strongly disagree		10.9%	11
I very strongly disagree		5.0%	5
answered question			101
skipped question			2

14. I don't intend to support any building plan.

		Response Percent	Response Count
I very strongly agree		0.0%	0
I strongly agree		1.0%	1
I agree somewhat		9.4%	9
I disagree somewhat		16.7%	16
I strongly disagree		36.5%	35
I very strongly disagree		36.5%	35
answered question			96
skipped question			7

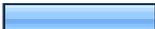
15. Which one of the following statements best describes your attitude toward the IUCC Child Care Center:

		Response Percent	Response Count
IUCC needs a child care center because its mission of providing reasonably priced, inclusive child care to the immediate community continues to be an important part of who we are as a church.		54.9%	56
IUCC needs a child care center because it's an important part of our budget and helps pay for office staff and other programs that benefit the church.		35.3%	36
IUCC no longer needs to house a child care center because it has accomplished its original intention of providing reasonably priced, inclusive child care to the immediate community.		9.8%	10
		answered question	102
		skipped question	1

16. Which one of the following statements best reflects your attitude toward Plumer Hall?

		Response Percent	Response Count
IUCC needs a better multi-purpose room because it would allow us more flexibility in meeting space and be of greater use to the general community.		40.2%	41
IUCC needs a multi-purpose room with a full kitchen and additional storage to better serve the congregation		43.1%	44
Plumer Hall is fine the way it is.		16.7%	17
answered question			102
skipped question			1

17. Understanding that the speed at which a project is completed is tied to the cost of the project, I think the congregation and child care center can tolerate some displacement during construction if it lasts no more than:

		Response Percent	Response Count
1 year		64.3%	63
3 years		22.4%	22
5 years		5.1%	5
We can't tolerate or afford any displacement.		8.2%	8
answered question			98
skipped question			5

18. Which of the following statements best expresses your opinion about how to pay for construction of new buildings or the remodeling of existing buildings?

		Response Percent	Response Count
We should spend only what we can raise ourselves through a capital campaign on any building plan.		26.5%	26
We should try to raise money through a capital campaign and borrow the rest. (Debt service could limit the amount of money that's available for programs, depending on annual pledges).		72.4%	71
We should borrow the money and adjust the budget to pay for it.		1.0%	1
answered question			98
skipped question			5

19. A more ambitious plan would inspire me to give more to a capital campaign.

		Response Percent	Response Count
I very strongly agree		2.0%	2
I strongly agree		6.1%	6
I agree somewhat		25.3%	25
I disagree somewhat		27.3%	27
I strongly disagree		31.3%	31
I very strongly disagree		8.1%	8
If you want to, explain your answer here			35
answered question			99
skipped question			4

20. Do you have any additional comments about an IUCN building project?

**Response
Count**

45

answered question

45

skipped question

58

Q10. If you have other priorities for IUCC's buildings, please describe them here.

1	Plumer Hall could be modified (?) with creative design to provide improved audio-visual space modification to add additional storage	Dec 26, 2012 6:54 PM
2	I agree with all of the proposed improvements, but mainly - getting rid of the Atwood building and better audio-visual aides in Plumer hall.	Dec 20, 2012 5:58 PM
3	I really hope we can continue the practices of properly sharing the space we already have with the preschool. For example, we already have a fully-functional kitchen in Atwood. It's a matter of sharing...Also, I hope we use at least some green principles for any building we do.	Dec 17, 2012 6:13 PM
4	1) Parking spaces ... more are needed. 2) Sanctuary ... we really are running out of room at second service. 3) Sanctuary ... we're practically out of room for all the choir members when everyone shows up.	Dec 17, 2012 1:11 PM
5	My personal needs are met by the current facility, but I think expansion is needed for the growth of the church and our programs.	Dec 15, 2012 7:45 PM
6	Atwood building needs to be totally rebuilt. CCCenter is a priority, staff offices and reception are a priority. I would like to see the building with multiple floors and "build up" on the same footprint of land.	Dec 14, 2012 4:09 PM
7	I think the need for more and/or updated space is very much needed. I think we first need to consider our funding options/availability. If we can't afford it, there's no point in going further with this exercise. As well, we need to consider what can create or increase the revenue stream to IUCC and make that a priority. If that is done appropriately, we'll have more resources later to further our own goals. kevin s. kramp.	Dec 12, 2012 7:57 AM
8	Move choir directors office into Attwood so there is a larger storage area for choir information and music at back of sanctuary	Dec 11, 2012 12:21 PM
9	Much better signage and wider, better ingress, egress. The whole front needs to be redesigned to be more welcoming and utilitarian.	Dec 10, 2012 2:07 PM
10	Parking	Dec 10, 2012 9:40 AM
11	Replacing the Atwood bldg could accomplish all current space needs, Adm space, meeting space, better child care space and a functional space for coffee hour and kitchen	Dec 9, 2012 3:49 PM
12	Plumer Hall for receptions. Fully functional kitchen is a little confusing. We don't need top of the line supersize appliances. We just need a way to support wedding, funeral, and other receptions for the congregation and community. Can't adult meeting rooms be the same as child classrooms?	Dec 9, 2012 8:37 AM
13	larger office space for staff	Dec 8, 2012 10:12 PM
14	I recommend that we shore up the income-producing child care center. That seems to be an important priority.	Dec 8, 2012 8:06 PM
15	When the weather is poor, we need a place for coffee hour after early service that does not interfere with the adult class.	Dec 8, 2012 10:21 AM

Q10. If you have other priorities for IUCC's buildings, please describe them here.

16	Opportunities for better rehearsal space and music and equipment storage for the choir.	Dec 7, 2012 11:15 AM
17	The Atwood building should be replaced first. Plumer Hall remodeld/replaced in the future.	Dec 7, 2012 10:22 AM
18	My number one priority is more meeting spaces, with ceilings and with doors that close for privacy and quiet. Is that intended to be one of the functions of the "adult classrooms"?	Dec 6, 2012 6:56 PM
19	Audio visual to meet 21th century demands	Dec 6, 2012 7:17 AM
20	Plumber Hall's Kitchen should be larger and the bathrooms need remodeling. The choir and storage rooms in the main building could be relocated to the current two office spaces (when they are moved to the Atwood Bldg). This space, and a portion of the narthex could then be used to expand the main sanctuary.	Dec 5, 2012 7:10 PM
21	For phase 1, I prefer to focus on the Atwood building--child care, pastoral space, classrooms. Leave Plumer Hall for a future phase 2 (although plans could be made now.)	Dec 5, 2012 4:38 PM
22	A 2 story building to replace the child care center. First floor childcare, second floor pastor's offices and adult meeting rooms.	Dec 5, 2012 1:23 PM
23	Questions 2 & 3 are both priorities. Our current administrative and smaller meeting space are inadequate. These could be folded into one building. Also, full kitchen does not need to be in Plumer Hall. It could be in the new building & serve as quick access to coffee hour, rather than what we do right now.	Dec 5, 2012 1:22 PM
24	Ministry storage areas would be nice -- really lousy now. More AV support is needed in both the sanctuary, Plumer Hall, etc -- eventually it would be nice to have "smart classrooms" for kids and adult ed. .	Dec 5, 2012 12:27 PM
25	I see the problems with our 2 bldgs as a lack of flexibility - the Atwood has child size bathrooms and only child size furniture - this renders it almost useless for adult meeting space. Plumer Hall is just a giant space with no ability to realistically control the space for smaller groups. I believe all buildings on campus need to be multipurpose in nature and that a full operating kitchen is a requirement	Dec 5, 2012 9:38 AM
26	The problem with this survey is that space for preschool is NOT the same as space best configured for Sunday School which includes bigger elementary school, junior high, high school, college, and older adults.	Dec 5, 2012 8:51 AM
27	It's hard to rank these as I don't have full info on the current "disfunction" of the existing spaces, e.g. exactly how inadequate are the childcare space & adult classrooms, and what more storage needs are there? Also, I hv not followed the issue and don't feel confident to assess some of these things. I trust the building committee.	Dec 5, 2012 7:28 AM
28	Usually needs are determined first, known as "programing," then building modifications or new construction are considered to meet the needs. This	Dec 4, 2012 8:26 PM

Q10. If you have other priorities for IUCC's buildings, please describe them here.

approach seems backwards. Also this survey is biased by the wording of questions-- I see the word replaced, but I don't see the word remodeled. How has remodeled been determined to be impossible or cost ineffective?

29 The ranking function is not working. My ranking from top to bottom is 1,3,2 4.5. Dec 4, 2012 7:55 PM

30 Re: Question 9 - I think adult classrooms and sunday school rooms are more similar and should be grouped together. so I'd rate those as number 4 with the child care space separated and ranked as number 5. While rebuild of the sanctuary is not on the plan at the moment, we need to make sure that the plan/layout provides for its enlargement for the needs of the church in the future. if we build in such a way that future sanctuary space needs are limited, then the congregation will be faced with eliminating our new buildings and rebuilding yet again. We need a long range plan that also includes a larger sanctuary. Improve signage in the front of the church so that people on Alton know who/where we are. Currently we blend into the background compared to most of the churches on Alton. Must have a welcoming lobby to the administrative offices that is prominent and easily identifiable as well as accessible to the public (not hidden around a corner - make it up front and center). Re: question 15 - I don't think the child care center is part of our ministry - we only provide child care without any church teaching or inclusion of them in our ministry - at least they do not participate - unsure whether the church has a plan for integration and implemented steps or efforts to include them in our church life. We need to foster connection between congregation and families who utilize the child care service. Encourage those families to become part of our amazing church. Evangelize to echo Sunday's sermon.

31 full bathroom with showers Dec 4, 2012 7:07 PM

32 the priority buttons didn't work on my phone 451236 Dec 4, 2012 7:06 PM

Q19. A more ambitious plan would inspire me to give more to a capital campaign.

1	We should decide what we need for our mission and to promote our ability to serve the community. If we need to spread our project out over time we should complete it in stages. A more ambitious project would not influence my ability or motivation to give to support the program.	Dec 26, 2012 6:54 PM
2	I am retired and my resources are limited.....Much as I would love to, I will be unable to contribute to a building campaign.	Dec 20, 2012 5:58 PM
3	A plan that I agreed with would inspire me to give more to a capital campaign.	Dec 17, 2012 1:11 PM
4	I will give about the same amount no matter what the plan is.	Dec 15, 2012 7:45 PM
5	I don't have much expendable income to contribute to whatever plan is chosen.	Dec 11, 2012 4:43 PM
6	I will always give what I am financially able to give	Dec 11, 2012 12:21 PM
7	Define ambitious and we'll answer the question.	Dec 10, 2012 2:07 PM
8	In these difficult financial times, I do not think it wise to go all out on a large expensive program.	Dec 10, 2012 8:16 AM
9	I don't think that most people can get their heads around a 20+ year building plan and the amount is pretty scary to most people. I think the Atwood replacement is possible and if the plummer halls replacement is at the same time for planning it will not work. Better to have to pay the city 2x than not be able to do anything.	Dec 9, 2012 3:49 PM
10	Replace both buildings with one larger building. This would increase parking and provide greater benefits than two separate buildings. Probably would cost less and get faster city approval (such as the church next door)	Dec 9, 2012 11:26 AM
11	Very careful planning of financial goals is important. We cannot overextend our finances as a small congregation.	Dec 8, 2012 8:06 PM
12	Limited income, can only give so much regardless	Dec 7, 2012 9:17 PM
13	I am not sure what the meaning is of " a more ambitious plan" is.	Dec 7, 2012 10:22 AM
14	Senior citizen. Low, fixed income. No extra money. No available assets to give to IUCC.	Dec 6, 2012 6:56 PM
15	In the past two years we have invested in our child's business and given to another non-profit building fund. At the moment we don't have much extra to give. That may change in a few years.	Dec 5, 2012 4:38 PM
16	I don't think we can afford to be too "ambitious" since we have been trouble meeting our budget for a couple of years.	Dec 5, 2012 1:48 PM
17	I will give an additional amount, limited by our fixed income. If we are going to do this, we need to invest in a building project that will accomplish most of our goals, such as the two story building idea. Plummer Hall will be more functional if it wasn't the only meeting place for adults, ie, additional meeting space on the second floor could be used for adult classes, ministry meetings, and as a place for Paul and Elizabeth to meet with individuals and small groups. Poor acoustics	Dec 5, 2012 1:23 PM

Q19. A more ambitious plan would inspire me to give more to a capital campaign.

is the major drawback to Plummer Hall.

18	The building should compliment the sanctuary, and incorporate more street-friendly frontage, including landscaping. As it is, our campus looks a little like a fortress. A central, significant door with a walkway on the front would help, just as it helps define our sanctuary entrance.. A specifically laid out coffee hour and information area would add definition to the campus. We need to add warmth and welcome to whatever we add. Aesthetics are important.	Dec 5, 2012 1:22 PM
19	I will donate what I can to this. But my family funds are somewhat limited (we're not a particularly "large pledge unit." I favor a pragmatic approach of phased build out (similar to what was proposed before). I don't think any "more ambitious plan" is necessary -- it won't particularly "inspire" me and it certainly will not increase my giving to a capital campaign (but, yes, we will do what we can to help this because we need to get some new space on campus).	Dec 5, 2012 12:27 PM
20	Unfortunately because of unexpected family needs I will have very little money to give or pledge to the building program. Perhaps I should not even have completed the survey because of this. Should the needs change and I become able to contribute, my answers above reflect me feelings about the various changes proposed.	Dec 5, 2012 12:00 PM
21	I will most strongly support the plan that is appropriate for our needs. I don't want to support a fancy building.	Dec 5, 2012 11:31 AM
22	IUCC is a huge part of my life; it's my other home in many ways. I am very gratified to have found it, and proud of the things we do as a congregation. IUCC reflects and inspire my values	Dec 5, 2012 7:28 AM
23	If I felt that my sacrifice was truly needed and well used I would be more inclined to give than if I thought the church could manage just fine with some who are better off doing the most and the rest giving some but not as much	Dec 4, 2012 11:56 PM
24	I don't have a lot of money to give.	Dec 4, 2012 9:52 PM
25	While I would encourage ambitious improvements, I have limited income and cannot promise to double or triple my monetary contributions. I don't know how other individuals react to expansive plans. Do such plans encourage or discourage congregants?	Dec 4, 2012 9:49 PM
26	Although I would help support a capital campaign for building expenses, it would be a modest amount due to my current and long term financial situation since retirement.	Dec 4, 2012 8:40 PM
27	I respect the work of the committee and realize the limits of the property cause phasing issues for any new construction. Can Atwood be replaced in phases by two story modular construction? Offices and meeting rooms upstairs, classrooms/flex rooms and kitchen downstairs? An elevator will be required of course. Cut existing Atwood in half and build phase I. When it is done, build Phase II and join the two together. Modular can go very quickly compared to stick/site built.	Dec 4, 2012 8:26 PM
28	do to personal reasons, I'm limited to what I can contribute, the change in plan	Dec 4, 2012 7:56 PM

Q19. A more ambitious plan would inspire me to give more to a capital campaign.

would not change the amount I can give

- | | | |
|----|--|---------------------|
| 29 | I would recommend dividing the plan into installments and thus not tryig to do everything at once. How about placing the installments in the order of the agreed rankikng. I cannot afford to donate for all installments at once, but maybe one at a time. I am a retiree living on a fixed inceome. | Dec 4, 2012 7:55 PM |
| 30 | If we are going to undertake such a plan, I would want it to be a comprehensive, building plan that includes future growth needs of the church (50-100 year plan) - one that includes a new sanctuary that is larger. If the building plan does not include this, then we are going to cause the future congregation great hassle in having to decide to tear down or restructure our "new" buildings in order to have the necessary space for a larger sanctuary. | Dec 4, 2012 7:54 PM |
| 31 | Sorry to say I am not in a financial position to donate to this cause. | Dec 4, 2012 7:37 PM |
| 32 | I haven't worked in a while. I'll go where there is work. If I stay, I would participate much the same manor a the bonds for the new church. I'm not capable of being a major donor. | Dec 4, 2012 7:06 PM |
| 33 | The expansion is sorely needed and I think has been well thought out and studied; however, the amount that I can currently pledge would be limited. | Dec 4, 2012 6:41 PM |
| 34 | I can only give what I can fit in my budget. | Dec 4, 2012 6:35 PM |
| 35 | I am on a fixed budget but will help however I can. | Dec 4, 2012 5:23 PM |

Q20. Do you have any additional comments about an IUCC building project?

1	I know that Capistrano USD has used 2-story buildings when a small footprint is available. I'm pretty sure these have bathrooms and were built within the last 10 years so were likely economical as budget has been an issue for years.	Dec 29, 2012 5:26 PM
2	For me personally, buildings do not make a church!	Dec 29, 2012 5:17 PM
3	We should borrow very little, only what we could pay back in a relatively short period of time such as five, possibly ten years.	Dec 26, 2012 6:54 PM
4	I am in favor of spending what we can raise and limiting our debt increase.	Dec 20, 2012 5:58 PM
5	If we do anything, I believe we could add an addition to atwood bldg, utilize the atwood storage area for more office space, build an addition that would be used for storage space.	Dec 17, 2012 9:59 PM
6	Our household income has been more than halved since the last interview process/surveys. Therefore, we will likely not be able to contributed as much as we had expected.	Dec 17, 2012 8:04 PM
7	I applaud the leadership for taking a step back in this process and soliciting input from the members.	Dec 17, 2012 1:11 PM
8	I have hesitation about the whole money raising part of this--would not like the idea of a lot of focus on raising money for buildings. It may be necessary but I do not look forward to that.	Dec 15, 2012 7:45 PM
9	We could temporarily modify Plumer Hall for use as the preschool and then replace the Atwood Bldg.	Dec 15, 2012 2:36 PM
10	Under no circumstances am I in favor of giving up our land and moving to another location permanently.	Dec 14, 2012 4:09 PM
11	I feel that IUCC needs to carefully and prayerfully consider the issue of the CCC at this point. It is not (and never has been) outreach as we think of it--the charter specifically excludes that. IUCC is desperate for space and perhaps now is the time to consider eliminating CCC. We do not have money for everything---that is certain. If the CCC were truly an outreach program and had anything to do with the mission of IUCC and could be promoted/marketed as such, there would be no discussion. Sadly, it does not. If we are using it stricly as a 'cash cow' (and it appears we are) then I feel it is time to reconsider everything.	Dec 10, 2012 3:49 PM
12	Whew! Does the congregation have a long term plan? If so, how long.If not, that would seem to us, extremely important to design before going too much further. Where do we want to go with this ship?	Dec 10, 2012 2:07 PM
13	I think Plumer Hall is not ideal, but that replacing the Atwood building is a much more pressing need and that we should be conscious about what we can afford. I think we can incorporate a lot of our needs into a new Atwood building if we make it bigger and (as I've heard suggested) add a second story. I'm not sure whether or not I support additional borrowing on top of a capital campaign - my inclination is no, but I would need to know more about it. In terms of the childcare center, my main priority is better Sunday school rooms, and the child care center seems like an efficient use of the space during the week; I don't know whether or	Dec 10, 2012 11:07 AM

Q20. Do you have any additional comments about an IUCC building project?

not it's a real service to the community in terms of providing affordable childcare, and I know the income stream changes from year to year in terms of adding to our budget.

14	There is no question in my mind that we need to address the above issues of space and functionality. However, in these tight economic times, we should really proceed cautiously and within our means, especially with regard to borrowing funds.	Dec 10, 2012 8:57 AM
15	One of the main reasons I joined IUCC was because it was simple and non-pretentious. I have belonged to many large expansive churches around the Country and found that they lost purpose and focus. The finest Church I was in was in, when I visited Europe several times, was St. Francis of Assisi. All the Cathedrals in Europe didn't compare.	Dec 10, 2012 8:16 AM
16	On Q 15 I think both and 1 & 2 really are a tie in my mind. Good for the community and good for the budget. Kind of a win win deal. Susie Lang	Dec 9, 2012 3:49 PM
17	A waiting room seems like a luxury where as a safe building space is top priority. Adult meetings could be at neutral sites: restaurants, people's homes.	Dec 9, 2012 8:37 AM
18	I have no objection to moving to another location with better facilities and selling the current property.	Dec 8, 2012 10:21 AM
19	Replace the Atwood bldg 1st and use a temp bldg for the children's ctr.	Dec 7, 2012 9:05 PM
20	Thanks for creating this opportunity to respond individually to these building questions.	Dec 7, 2012 11:15 AM
21	It is my feeling that we should be careful about going into debt, since we seem to have some trouble getting enough money to cover our budget.	Dec 7, 2012 10:22 AM
22	thank you for all the work you are doing on this project!	Dec 6, 2012 6:42 PM
23	One's wish to support may not be in sync with one's financial capability to do much.	Dec 6, 2012 6:00 PM
24	one can help raise moneyby sales dinners and just giving.	Dec 6, 2012 4:43 PM
25	In a recession?	Dec 6, 2012 7:17 AM
26	We need to find out why people are not pledging before we start a new fund raising effort	Dec 5, 2012 1:48 PM
27	Despite the displacement of the pre-school, it would be less expensive to build on the pad of the Atwood Building. We would not lose parking and we would have a more significant building at a lower cost.	Dec 5, 2012 1:22 PM
28	I don't favor "moving" to a new site -- that would be a bit too much and isn't warranted at this time. We can grow -- a lot! -- where we are...	Dec 5, 2012 12:27 PM
29	You have done great work.	Dec 5, 2012 11:46 AM
30	I dont belive that we are in any hurry to do anything - we can survive as is.	Dec 5, 2012 9:38 AM

Q20. Do you have any additional comments about an IUCC building project?

However, the Atwood bld is in serious need of replacement-this bldg is out of date and extremely unfriendly to almost any use other than the present. PLumer Hall is similarly unfriendly. I believe these 2 buildings could be replace by 1 - 2 story bldg with possibly additional parking added and possibly minimum disruption to current activities.

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| 31 | Again, lumping the Childcare center needs with all Sunday School needs shows a complete lack of understanding of the different needs for different ages. We can co-design, but older children beyond second grade need higher chairs and tables easily accessible, and space for jr high through young adult groups also requires different configurations. Outside space also needs a redesign for outside youth activities- what about striping a shuffleboard for example? Also, if we get better space for CC and for Sunday School that is configured appropriately, then it can also be used for adult meeting rooms. Hence your 1-6 ranking that separates these two in priority does not make sense. Perhaps ranking Sunday School and meeting space for small groups together would be more logical. FYI, we don't even offer Sunday School for preschoolers, just babysitting. | Dec 5, 2012 8:51 AM |
| 32 | It's a painful process, and expensive (we're it for the \$\$), and it's essential for survival and growth. | Dec 5, 2012 7:28 AM |
| 33 | We should invest in our future and look like we are serious about who we are and our desire to grow | Dec 4, 2012 11:56 PM |
| 34 | First, I was rather surprised to read that most members did not want to move to another building. The everyone in the group at our table was willing to consider it as a viable possibility. Second, number 16 does not clearly state my feelings. I selected the first choice because it included the words "general community." I think it is important for us to be able to provide outreach to the community, but we cannot do that as effectively as we should unless we have a very good kitchen (and hot water in the ladies bathroom). A kitchen would not only greatly benefit our congregation, but it would open up new opportunities for outreach and possibilities for us to serve our community. Lastly, while I agree that the Child Care Center offers a terrific opportunity to minister to the community and that outreach is of great importance, I understand that the income from it is necessary for the operation of the church. I would like to have been able to check both boxes. I would also love to see the staff in better offices as I believe the current offices to be inadequate and below standard. The pastors and staff deserve better! At the same time, I have never seen a church of our size with such pitiful "kitchen" facilities. We have had incaredible speakers, our staff is outstanding, the members are wonderful. IUCC is a noteworthy church. Our buildings do not reflect who we are and what we are trying to do in the world. . | Dec 4, 2012 9:49 PM |
| 35 | Do it in clearly defined stages. | Dec 4, 2012 8:50 PM |
| 36 | I'd like to stay in the same location. | Dec 4, 2012 8:34 PM |
| 37 | There are modifications that can be made to existing buildings to meet current needs. If programing does not point out a strong need for more total space, then modification of existing may be a good alternative. | Dec 4, 2012 8:26 PM |
| 38 | I think that it is wise to think of the community as well as the congregation. I | Dec 4, 2012 7:55 PM |

Q20. Do you have any additional comments about an IUCC building project?

became a member of the congregation because I, as a member of the community, attended activities in Plummer Hall. The goal is to grow the congregation and we can do so by reaching out to the community at large.

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| 39 | re: question 13 - I don't think the previous plan was very feasible. It isn't really a long-term church plan and seems to fix our current space problem but doesn't anticipate the needs of the church in the future. I believe that this will probably need to be a 3-step plan, 1st step is rebuild of Atwood - which puts the childcare center in a temporary building. However, the old plan was wholly inadequate and difficult to justify financially. I'd be more likely to support something that showed a 3-phase building plan (over a number of years) that lays out a future church campus in its entirety. One that maximized our space, and met the needs of the future. | Dec 4, 2012 7:54 PM |
| 40 | These are challenging times economically, do members really have the financial means to make this expansion happen? I for one do not. I have worked in building construction most of my life from residential remodels to major commercial projects such as the Getty Center Museum in Brentwood, CA. I have yet to see a project completed on the original project bid. Construction costs are constantly rising; Please bear that in mind. Claudia Schmutzler | Dec 4, 2012 7:37 PM |
| 41 | I wish you had a "neither agree nor disagree" option! | Dec 4, 2012 7:07 PM |
| 42 | none | Dec 4, 2012 7:06 PM |
| 43 | I would like to suggest that a long term Master Plan be considered for the entire property (perhaps a 10-20 Year Plan). In creating a Master Plan, as monies become available, each phase of the Projected Long Term Plan could be executed so that there is consistency in each structure, and overall design. I envision Plummer Hall (the original sanctuary) included in the Master Plan, as the focal point and alter of a more expansive building that the congregation would worship in. Perhaps it is somewhat aggressive, yet something to POSSIBLY to consider. Good Luck. THANK YOU. | Dec 4, 2012 6:37 PM |
| 44 | I understand the need for a new Child care building and we should start with that and maybe later move to see how we can expand the Plummer Hall. | Dec 4, 2012 6:35 PM |
| 45 | Question 9 does not work. Unable to select numerical choices. | Dec 4, 2012 5:29 PM |